

**“This would not have been possible without the help and support of the gym team.”**



### **Motivating you to be your best self**

Our January campaigns to encourage people to join the gym traditionally attract good numbers of people, who tend to be motivated to increase their fitness levels at the start of the year.

For 2019 we refreshed our approach to this campaign and set out to convey our message through existing gym members and staff, using people of all shapes and sizes and stages on their fitness journey. As well as producing the usual marketing materials, through our social media channels we encouraged people to share their before and after fitness stories, and we offered top tips and other advice.

Using the proposition ‘Be your Best Self’ we set out to motivate, challenge and encourage people across the Falkirk area to either start on their fitness journey or take it to the next level. We wanted particularly to be of appeal to people who used to exercise but have fallen by the wayside and those who are aware they need to exercise for health reasons but may be new to it.

The campaign was a huge success and we joined 1,117 new members, which was our best campaign ever. The previous best was January 2018, when we joined 804 new members. We’ve generated many inspiring stories providing loads of material to take the campaign on throughout 2019.



### **A new lease of life following major cardiac surgery**

Scott Russell joined the gym at Bo’ness Recreation Centre in 2014 after talking to Active Forth staff Fiona and Waqar. Here’s his inspiring story.

“I was attending a Cardio Rehab class at Forth Valley Royal following major heart bypass surgery and got chatting to Fiona and Waqar who were visiting. It really sounded as if the Active Forth programme could help me, not least as my programme would be tailor-made to suit me. I did gradually regain my fitness, but unfortunately

suffered a cardiac arrest at home in 2016. I now have an implantable cardioverter defibrillator fitted and during that procedure the Cardiologist Surgeon said that my fitness actually saved my life, so as soon as I was able it was back to the gym doing the Active Forth class with Hazel, and a gym programme with the team upstairs. Now I also do Tabata and Aquafit and really enjoy the classes and camaraderie with the staff and fellow members. Last year I did a charity walk for the British Heart Foundation from Glasgow to Polmont, raising £1500. This would not have been possible without the help and support of the gym team.”

Scott was also asked to be part of the photoshoot for our January fitness campaign ‘Be your Best Self’ as he has certainly embraced this ideal and as you can see from his photo, he was one of the stars of the campaign.

**BE THE BEST YOU**



# MOTIVATION

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## Engaging communities in Fire & Light

For the Fire & Light event heralding 2019 at The Helix, we gave more focus to the community engagement aspect and engaged 16 young people from Graeme, Braes and Larbert High Schools to work with artists Jane McNally and Pearl Kinnear to make an installation called The Solar System.

This piece of work was a response to Luke Jerram's work: Museum of the Moon and Gaia, pictured here. The

project took the young people down to Doncaster to see Museum of the Moon in Doncaster Cathedral. They spent two days in Glasgow Sculpture Workshop researching their chosen planet, making their work and writing a soundtrack to the installation.

Their work featured at Fire & Light with a sun that you could look through. This was a very popular selfie spot. The young people and their teachers

loved this project, with many of them using it as an example of work for their university applications.

The event took place over two days and aimed through use of public art, to motivate and attract people to take a good walk and enjoy the Helix Park during the festive period.

## Giving students experience at a world class attraction

Helping to motivate and up-skill young people for the workplace, The Helix team worked closely with schools to deliver work placement experience and career ready internships in travel and tourism. Work placement experience involves pupils learning about customer service, helping with retail activities and tours. Internships

are more in depth and training is undertaken with a mentor. During the year we provided 114.5 hours of work experience placements and supported 15 internships.

Staff attended a number of events to broaden their knowledge, gain greater insight into careers in the industry and

understanding of what students should expect to gain on a placement or internship. Looking ahead plans are in place with Falkirk High, Graeme High, Braes High and Forth Valley College to continue to develop opportunities for young people.



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## VENUES PROVIDE A FOCAL POINT FOR PARTICIPATION AND ATTRACTING VISITORS TO THE AREA

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### Oh yes we did.....increase access to the arts

In 2018/19 we achieved the highest ever footfall and income for our programme at FTH. Along with a number of improvements to customer and performer experience and comfort we continued to build partnerships with promoters, agents and production companies to bring quality acts and household names to the venue.

Along with a new professional pantomime, highlights included big comedy names such as Jason Manford and Ed Byrne as well as shows from the West End such as 'An Evening of Eric and Ern' and children's TV shows such as 'The Twirlywoos' and 'Milkshake Live'. These commercial successes raised awareness of FTH as a destination to new and diverse audiences. We also worked closely with the voluntary sector, recognising the integral part they play to the overall FTH programme offer with annual theatre and musical theatre productions and the Classic Music Live! Falkirk concert series.

We presented the area's first professional pantomime, in association with Imagine Theatre, starring well-known Scottish actress Sally Howitt and local singing star Barbara Bryceland. There were 26 performances of Cinderella between 6 December 2018 and Christmas Eve including 4 schools performances, a BSL sign interpreted performance and a 'relaxed' performance for people with sensory impairments and autism.

Our school performances sold out quickly and demand surpassed availability and so for our 2019 panto offering we have scheduled additional school shows. Carrongrange School brought their entire roll of pupils to our relaxed performance. We adapted the venue on that day to support the visit by providing additional wheelchair spaces in the auditorium; setting up a quiet room with live video feed; and installation of a portable changing unit with hoist. This was the first time that the school had been able to take all

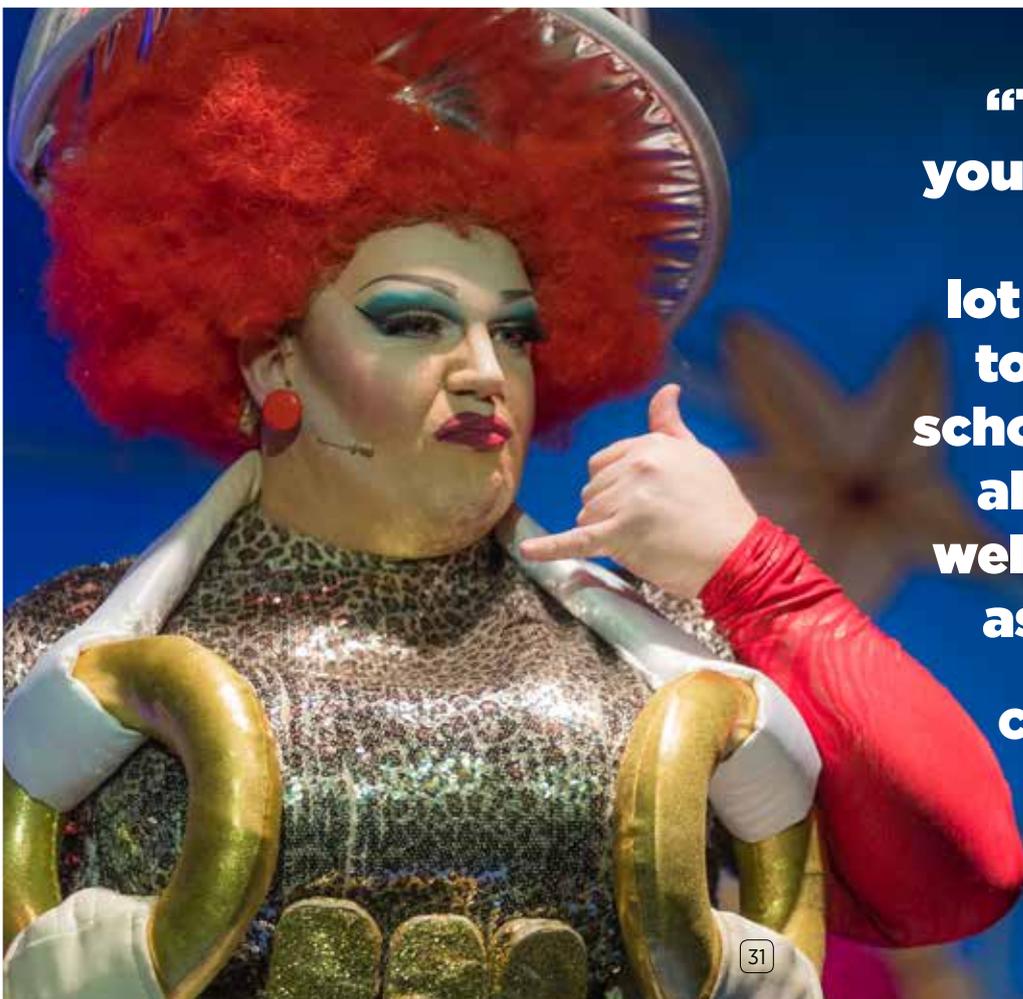
pupils to a theatre experience. We had very positive feedback regarding the BSL performance from service users and for 2019 we are adding in an additional BSL performance for schools.

Cinderella generated overwhelmingly positive feedback from audiences as well as some great reviews in the media. We are confident that we can build upon the success of Cinderella with our 2019 pantomime, Aladdin. We have increased the number of performances to 30 and introduced a tiered pricing structure which will increase accessibility for customers. Pantomime can often be the first experience people have of the theatre and we look forward to welcoming our new audiences back to FTH to enjoy a year round programme.

**“rib-tickling satisfaction, directed with pace, vigour and slickness”  
- Reviewsphere, Edinburgh**



**“Thank you for all your support in this. It really means a lot for us to be able to bring our entire school and that they all feel like they’re welcomed the same as everyone else.”  
- Teacher, Carrongrange School.**



# VENUES



## Increasing access to gymnastics

Gymnastics is a popular sport and many children are keen from a very young age to improve their tumbling, handsprings and somersaults and learn to work on specialist gymnastic equipment. Recognising the levels of demand, potential for partnership and lack of suitable training facilities, in another major new initiative, we opened Carron Gymnastics Centre in early 2019 as a flagship training facility for the Falkirk area.

Making best use of a neighbourhood sports centre, the repurposed venue was provided with the full range of

women's and men's artistic equipment and specialised training equipment including a foam pit, full size sprung floor and air and tumble tracks. It can host everything from pre-school gymnastics, development sessions, gymnastics for fun, health and fitness sessions, holiday camps, adult sessions, UKCC training courses and is now the home to the competing section of two local gymnastics clubs, Tryst and Stenhousemuir Gymnastics Clubs.

In line with our business objective to plan and work together, importantly the new training centre was developed in partnership with the two clubs, who are now playing a leading role in the development of the gymnastics programme and management of the training centre.

Along with our partner clubs we believe that Carron Gymnastics Centre is now the focal point for the development of gymnastics in Falkirk. Together we have created a pathway of participation across all levels of gymnastics, from pre-school to no upper age limit, and a pathway into two competing gymnastics clubs. To help retain and grow gymnastics in the area, the most talented gymnasts and coaches can now continue their development locally and we can support two local clubs and their ambitions to flourish and be able to participate competitively at local and national competitions.





### **Celebrating Grangemouth Library's birthday**

We held a commemorative event on Thursday 31st January 2019 to celebrate the 130th anniversary of the opening of Grangemouth Library. Originally called Victoria Public Library, on 31st January 1889 it was the second Carnegie Library to open in Scotland.

A number of speakers including from the Carnegie Trust UK illustrated the historical significance of the gifting of the building by Scottish industrialist and philanthropist Andrew Carnegie and the role the Library has played in Grangemouth, its impact on the lives of the people and the many changes to the building over the years.

After the talks there was time to browse the exhibition; copies of historic documents were displayed along with plans and photographs from the opening of the library, and throughout 130 years of its history, which showed customers using the library, library staff at work, and how the library

**“Been using this library for 50 years – it’s always been a great facility, lovely building and staff”**

building and service has changed and responded to the needs of its community.

Everyone enjoyed the event, which included afternoon tea, with a special 130th birthday cake, which was cut by the eldest of the former library staff, Margaret Robertson. Photographs were taken to record the special occasion, and all present were able to write their comments, birthday wishes and memories in a special commemorative book Grangemouth Library 1889-2019. Below are some comments and photos from the special day.

**“Best library I’ve ever been in locally. As a child I was down almost every second day and was able to read books I would otherwise never have been able to. Happy birthday.”**

# VENUES



## Improving the Hippodrome's screening schedule

As part of our business growth plans for the Hippodrome, we introduced two additional screening slots to our weekly schedule. Based on conversations with customers we now run a late afternoon screening on Fridays and an early afternoon Sunday screening.

We also developed a film party offer providing the opportunity to screen a film of your choice (subject to

availability) in the beautiful Hippodrome setting for family and friends to celebrate an anniversary, birthday or special day. Uptake has been very encouraging and we have hosted a number of 'milestone' birthday celebrations featuring films such as Indiana Jones and the Raiders of the Lost Ark; Ferris Bueller's Day Off; and Miracle on 34th Street. Our staff received tremendous feedback from hirers.



**“Fab venue with lots of staff around to keep the kids safe, one of my son’s favourite places in the world!”**  
**Facebook user**



## The Great **MARINER** **REEF** ★

### Opening The Great Mariner Reef

We were thrilled to open the fabulous new Great Mariner Reef soft play in September. Offering fun filled physical activity for children up to 12 years old, and with impressive views through to the leisure pool it firmly positioned

the Mariner Centre as a go to destination for families. Other new developments were a brand new reception area, café, seating area and a Changing Places toilet – which is a fully accessible changing & toilet area.

# PARTNERSHIPS



Photograph courtesy HES

## Brightening up the future for Callendar Park

During 2018 we moved forward several major improvement projects at Callendar Park that are now set to come to life.

Success with three different funding sources, National Lottery Heritage Fund, FET, and LEADER to augment the Council's capital allocation, resulted in securing nearly £200,000 to be invested in play provision at Callendar Park during 2019. The old Castle Callendar Play area has been redeveloped to create a Roman themed play area tying in with the Rediscovering the Wall Project which spans five local authorities through which the Antonine Wall runs. This investment complements the natural play trail which was opened in 2018 and previous play equipment purchases made possible through one of the first Tesco Bags of Help grants.

The Park toilet block was refreshed to provide better facilities, especially for customers using the play area and the summer activities. Extra cubicles enhanced provision and a new baby changing area was created in the men's toilet improving inclusivity. New orientation and interpretation installed on the outside of the building enhanced the visual amenity of the area.

Year one of a three year plan to improve the woodland areas of the Park started well. With funding from the Forestry Commission and through Landfill Tax, the first phase of works concentrated on rhododendron control and planting of native shrubs and wildflowers. The Parks team will be engaging local businesses, schools and park users in a series of activity days during which people can contribute to the replanting program. Further fundraising will be required for future phases.

As part of our long-term plan to create better commuter routes through the Park as well as making winter mornings and evenings easier and safer for dog walkers and recreational runners and cyclists, we installed solar stud lighting on key routes and resurfaced the path encircling the back lawn of Callendar House. This has created a much better customer experience as well as enhancing the view from the tea room. Potholes on tarmac surfacing were also repaired. This programme of works was made possible through grant aid from Paths for All.

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# COLLABORATION AND PARTNERSHIP BRINGS NEW ACTIVITY, RECOGNITION AND INVESTMENT TO THE AREA

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Painting by James McDonald RSW

## Planning a new and distinct cultural offer

In March 2019 we commissioned a team of consultants to explore options for a new arts space in Falkirk town centre. This would replace Falkirk Town Hall (FTH) but not be a like-for-like replacement; rather it aims to be a new and distinct cultural offer which contributes to the cultural regeneration of Falkirk's town centre and the wider Council area. This study was completed in July 2019.

Other towns across the UK and Europe have experienced first-hand the economic, social and reputational benefits of investing in new cultural buildings (for example Dreamland and Turner Contemporary, Margate; Storyhouse, Chester; and, at the top of the scale, the Guggenheim in Bilbao).

The Falkirk area has been on an extraordinary journey of regeneration over the last 20 years and culture,

including Callendar House, the Hippodrome and the Kelpies, has been identified as having a key contribution to make in transforming the image and profile of the area and changing it from one of decline to one of growth. Of course Falkirk's location in the centre of Scotland's transport network means that we are in the perfect position to attract audiences from up to a 60 minute drive time which represents 48% of the nation's population.

We are excited by the possibility that this new arts space, along with a new civic HQ for Falkirk Council, could add to the area's cultural offer, help re-animate the town centre following the loss of key retailers, and, in turn, encourage further investment with entertainment, leisure and cultural experiences replacing retail as the economic and social drivers for the town centre.



# PARTNERSHIPS



## Connecting the area's heritage assets

Funded by the National Lottery Heritage Fund and delivered in partnership with Falkirk Council, Scottish Canals and Central Scotland Green Network Trust, our three year Great Place project commenced in October 2018. Under the banner of Falkirk: Landscape, Industry and Work this project aims to enhance customer and visitor experience of the area's heritage venues.

The first few months of the project comprised an intensive period for the team, of introductions to, and meetings with, a large number of community groups, local heritage organisations, third and voluntary sector and business contacts, and taking time to develop our own programme ideas.

We are pleased that during the relatively short time the project has been running, we managed to engage with many groups, organisations and individuals. Central to the success of

the project is connecting people and working together and the response to our invitation to local heritage stakeholders to attend a heritage networking meeting in April 2019 was really encouraging. We also worked with a number of organisations and groups based in the area on the development of projects such as the Dam Fine Day Out, Larbert, (May 2019); Mariners' Day, Camelon, (June 2019); Hidden Heritage around Kinneil, during 2019.

In readiness for the large number of summer 2019 events and activities across the Falkirk area, we created the Great Place Pop-Up that the team can take to a variety of community events to run interactive engagement and learning activities, share information about the project, and gather feedback from different communities about their local heritage.

We also spent time developing and recruiting volunteers and putting together a training programme to equip them with the necessary skills in research, oral history, story-telling and guiding.

Our work on the development of digital platforms – the Our Stories website and app, intended to provide a focus for the area's stories is moving forward and we are working towards establishment of these resources in 2019/20.

Through partnering on grant applications with other local organisations, we are delighted to have already brought in over £50,000 of extra funding to the area, that meet our Great Place goals.

**Great Place**  
Celebrate Your Heritage



## Creating a vibrant place

We continued to work closely with VisitFalkirk to ensure our tourism assets perform to their best. Callendar House, the Hippodrome and the Helix, have transformed the Falkirk landscape and economy and continue to bring a wealth of opportunities to increase tourism.

Visits to Callendar House continue to grow year on year with numbers growing by a further 20% in 2018-19. Our reviews on Trip Advisor and Google average around 4.5/5 with the Tearoom's cakes and scones frequently being singled out for praise!

However, the House has much more to offer more than just yummy scones! In addition to our permanent displays and authentic Georgian Kitchen, we run an extensive programme of temporary exhibitions. Last year's highlights included beautiful prints and papercuts by Tessa Asquith Lamb inspired by images and texts from our Archives.

In A History of Falkirk, our Heritage Engagement Officer distilled the area's 3,500 year history into just ten (and a half) objects from our museum collection – quite a challenge! It was also very much a personal choice and someone else undertaking the task would undoubtedly have made a different selection.

In May 2019 we welcomed the four millionth visitor to the Helix since it opened. The Kelpie brand continues to be a key asset for both our own and VisitScotland marketing. Working with VisitFalkirk we continued to develop and present The Helix and the all the attractions the area has to offer at a number of annual travel trade events, including VisitScotland EXPO. This work focused on developing Falkirk as a destination to tour operators and the cruise industry.

**“Callendar House itself is an impressive and ...well maintained building. ...The displays are very well done and very interesting about the area's history... Food in the very lovely cafe was excellent. Nice retro furniture and views over the park. After almost 30 years living in Central Scotland I'm amazed that I hadn't been aware of this local treasure.”**  
**Trip Advisor Review**

# PARTNERSHIPS



## National Partner, Local Impact

We secured a new four year partnership agreement with **sportscotland**. Having enjoyed a strong relationship with the national agency for sport since our inception, this new agreement marked a significant point in strengthening our future relationship.

It means over £1.2million in inward investment for sport across the life of the agreement and secures the future of the Active Schools and Community Sport Hubs programmes locally over this period. In line with the shift in focus nationally away from elite sport and into physical activity, and the associated health benefits it brings, our relationship has evolved over the years. A new approach will give both our Active Schools and Community Sport Hubs teams the flexibility to take national priorities and adapt and adopt them to reflect the needs of the communities that we work within.

Although at a very early stage we are starting to see the impact of this change in approach at a local level. Both teams secured investment to deliver pilot programmes working with members of our aging population. The Active Schools team brought together pupils from two of our local primary schools and residents from a care home. The pupils gained experience of volunteering and encouraged the residents to participate in some physical activity.

With the members of the Grangemouth Community Sport Hub we launched the Golden Grangemouth project. This provided opportunities for residents in the 50+ category to try a range of new sports.

# GOVERNANCE

Falkirk Community Trust is a company limited by guarantee and does not have a share capital. Falkirk Council is the sole member of the Company. The Company commenced trading on the 1st July 2011 and any surpluses generated by the Company are reinvested to improve the facilities and services which we provide to the communities of the Falkirk area. The Company is governed by

its Memorandum and Articles of Association through a Board of eleven Directors. Five independent Directors are drawn from local business, sport, culture, environmental and learning sectors. Five Directors are nominated Elected Members of Falkirk Council. There is provision for an Employee Director nominated by Trust staff which is not presently filled.

The Board has the ability to appoint two additional co-opted Directors to allow the Trust to benefit from relevant skill sets and expertise as required. The Chair of the Board is elected from the Independent Directors.

<b>Directors</b>	
David White (Chair)	
Ruth Morrison (Chair)	(Resigned 31 <sup>st</sup> August 2018)
Suzanne Arkinson	
Councillor William Buchanan	(Resigned 22 <sup>nd</sup> March 2019)
Councillor Lorna Binnie	
Councillor Joan Coombes	
Derek Easton	
Colette Filippi	(Resigned 15 <sup>th</sup> March 2019)
Councillor Jim Flynn	
Councillor Cecil Meiklejohn	(Resigned 1 <sup>st</sup> June 2019)
Simon Rennie	
Andrew Roberts	(Appointed 1 <sup>st</sup> June 2018)
Alan Stewart	(Appointed 1 <sup>st</sup> March 2019)
Chief Executive	Maureen Campbell
Company Secretary	Jane Clark
<b>Registered Office</b>	
Suite 1A, Falkirk Stadium, 4 Stadium Way, Falkirk FK2 9EE	
<b>Auditors</b>	
Drummond Laurie, Gateway Business Park, Beancross Road, Grangemouth, FK3 8WX	
<b>Solicitors</b>	
Shepherd + Wedderburn, 191 West George Street, Glasgow, G2 2LB	
<b>Bankers</b>	
Royal Bank of Scotland, 2 Newmarket Centre, Falkirk, FK1 1JX	
<b>Charity Number</b>	
SCO42403 Registered in Scotland No. 400657	

## Falkirk Community Trading Ltd

is a subsidiary company of Falkirk Community Trust. It is set up to operate the catering and retail outlets within our facilities. All of the surpluses generated are used to help sustain and improve culture and sport services.

It had a successful year with £349,521 secured as a charitable donation. However, this was slightly lower than we had originally anticipated due to project delays for new catering outlets at the Mariner Centre and Callendar House which meant they opened later in the year than had been planned.

The Helix continued to trade well with a 16% increase on last year. A key driver for this was prolonged favourable weather over the summer months although other periods also exceeded forecasts.

A dedicated venue for the afternoon tea offer at Callendar House and a new café associated with the introduction of soft play at the Mariner Centre both came on stream in the second half of the year.

At Callendar House the Drawing Room was refurbished in October 2018, with the design brief to create an elegant and contemporary room in which to enjoy Afternoon Tea. Taking inspiration from the stunning views over Callendar Park, the room was sympathetically reimagined in light green and cream accented by velvet covered chairs and

sofas. A new servery area was created to ensure that diners receive attentive and prompt service.

The Drawing Room has attracted afternoon tea celebrations since it reopened, hosting two eightieth birthday celebrations and a baby shower and proving that customers have embraced the combination of elegant surroundings in a heritage building with quality food and a friendly welcome.

The newly re-located Mariner Centre café serves soft play customers as well as all other Centre users. Accessibly positioned at the new entrance to the building it is larger and more up to date than the previous offer. Since opening in September 2018 we have introduced a number of new initiatives reflecting feedback from customers and operational learning. An Eat and Play initiative was introduced, seating plan reviewed and a new menu was developed for introduction in April 2019.

A new initiative at the Hippodrome is set to open in Spring 2020 reflecting feedback that customers are not easily enticed to the café and bar offer. The display of the range of popcorn, sweeties, ice cream and all the other cinema goodies is compromised by the existing design of the catering Pod resulting in queues at peak times or customers choosing not to be

tempted. The new design creates a welcoming, customer friendly service point where our patrons can easily and quickly select and pay for tickets, snacks, sweets, ice cream, hot and cold drinks, in an attractive space which more clearly defines the start of the Hippodrome customer journey. It features a contemporary curved counter, following the lines of the existing wooden seat bank to the rear of the cinema with subtly lit displays built in and a decorative screen.

On completion the new reception space will be easier to navigate yet sympathetic to the restored auditorium's 1924 decorative scheme. A new refreshed menu will complement the refit which will include a seating area where film goers can enjoy coffee and cake or a glass of wine with friends before the main feature.

Income	
Turnover	£2,054,359

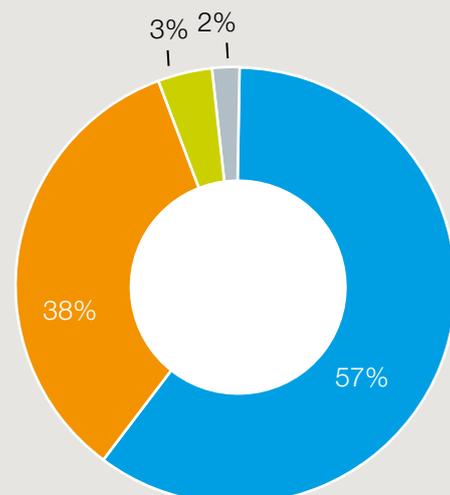
Expenditure	
Cost of sales	£1,564,821
Administration expenses	362,759
Investment	£77,258
Charitable payment	£349,521

Directors
Suzanne Arkinson (Chair)
Maureen Campbell
Ased Iqbal
Shona Dunsmore
Chris Morris
Andrew Roberts (Appointed 13 Nov 2018)
Registered Office
Suite 1A, The Falkirk Stadium, 4 Stadium Way, Falkirk, FK2 9EE
Company number
400658

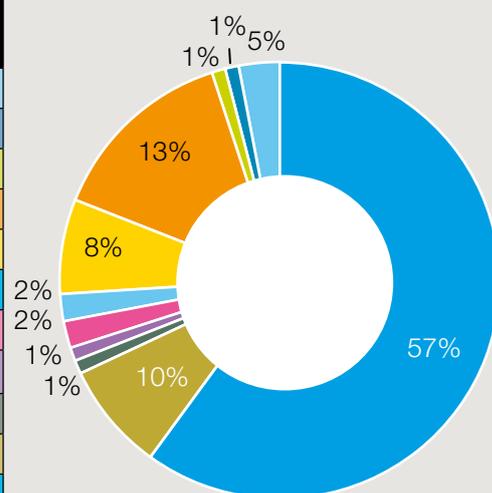


# FINANCIAL PERFORMANCE

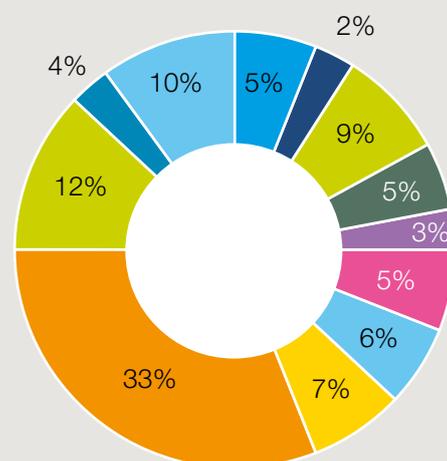
How we were funded	£	18/19	17/18
Falkirk Council	£11,086,000	57%	60%
Grants	£350,000	2%	2%
Fundraising	£567,000	3%	3%
Income	£7,437,000	38%	35%
<b>Total</b>	<b>£19,440,000</b>		



How our income was generated	£	18/19	17/18
Arts	£900,000	5%	4%
Heritage	£44,000	1%	1%
Libraries	£162,000	1%	1%
Sport	£2,580,000	13%	12%
Fitness	£1,593,000	8%	8%
Helix	£418,000	2%	2%
Parks & Golf Courses	£332,000	2%	2%
Outdoors	£191,000	1%	1%
Business Development	£80,000	1%	1%
Trading Activities	£2,054,000	10%	8%
Falkirk Council Service Fee	£11,086,000	57%	60%
<b>Total</b>	<b>£19,440,000</b>		



How our resources were spent	£	18/19	17/18
Arts	£1,936,000	10%	10%
Heritage	£724,000	4%	4%
Libraries	£2,319,000	12%	12%
Sport	£6,446,000	33%	31%
Fitness	£1,352,000	7%	7%
Helix	£1,143,000	6%	7%
Parks & Golf Courses	£1,053,000	5%	6%
Outdoors	£526,000	3%	3%
Business Development	£1,081,000	5%	5%
Trading Activities	£1,705,000	9%	8%
Governance & Management	£491,000	2%	3%
Falkirk Council Service Payments	£1,054,000	5%	6%
<b>Total</b>	<b>£19,830,000</b>		





## Falkirk Community Trust Accounts

have been prepared for the year to 31st March 2019. Turnover for the period was £19.44m. We worked with a reduction in our service fee from Falkirk Council of £347,000 which was on top of significant reductions in the previous three years. This places considerable pressure on the organisation and whilst with judicious use of reserves we were able to maintain service delivery over the year, viability of the full portfolio of operations is increasingly challenging.

Our response to continued funding reduction was to maintain focus on growing income by other means. An increase in customer income was maintained at 2% which is positive but unfortunately

not increasing as fast as we had hoped for. Income secured from competitive grant funding increased as did grant income for delivering the Active Schools and Youth Music Initiatives.

An underlying deficit of £390,000 at the close of the financial year included the use of £394,000 of reserves previously agreed by the Board for investment in business growth projects. These included the soft play at the Mariner Centre and the creation of Carron Gymnastics Centre as highlighted elsewhere in this report, along with funding for feasibility works associated with future projects.

The reserves are at a level in accordance with the Trust's Reserves Policy and are available to help manage further anticipated funding reductions and the consequences such as the cost of voluntary severance as well as providing an opportunity to deploy funds on future business growth initiatives aimed at generating income.

The full accounts can be viewed or downloaded from our website at [falkirkcommunitytrust.org](http://falkirkcommunitytrust.org)

# OUR VENUES AND SERVICES

With a turnover of £19.44m, and as at the end of March 2019, 482 employees of which 208 work part-time we manage over 80 sites across the Falkirk Council area and offer a huge range of programmes and activities for a wide variety of customers. We like to think that we are able to offer services of interest and value to all Falkirk area residents throughout their lives from pre-school to retirement.

The venues we operate and manage are diverse and range from the unique heritage attractions of Grade A listed Callendar House and the Hippodrome Cinema, specialist facilities such as the regionally significant Grangemouth Indoor Athletics Centre to local libraries, sports venues and pitches in neighbourhood areas.

## FalkirkCommunity Trust

- 1 Head Quarters / Bookings & Sales

## Arts

- 2 FTH (Falkirk Town Hall Theatre)
- 3 Hippodrome
- 4 Bo'ness Town Hall
- 5 Grangemouth Town Hall

## Heritage

- 6 Callendar House
- 7 Callendar Park
- 8 Muesum Store
- 9 Kinneil Museum

## Libraries

- 10 Bo'ness Library
- 11 Bonnybridge Library
- 12 Denny Library
- 13 Falkirk Library
- 14 Grangemouth Library
- 15 Larbert Library
- 16 Meadowbank Library
- 17 Slamannan Library

## Fitness

- 18 Health & Fitness
  - Grangemouth Sports Complex
- 19 Health & Fitness
  - Bo'ness Recreation Centre
- 20 Health & Fitness
  - Mariner Centre
- 21 Health & Fitness
  - Stenhousemuir

## Sport

- 22 Bankier Sports Centre
- 23 Bo'ness Recreation Centre
- 24 Denny Football Centre
- 25 Denny Sports Centre
- 26 Grangemouth Golf Course
- 27 Grangemouth Sports Complex
- 28 Grangemouth Stadium
- 29 Hallglen Sports Centre
- 30 Mariner Leisure Centre
- 31 Polmont Sports Centre
- 32 Polmonthill Snowsports Centre
- 33 Carron Gymnastics Centre

## Parks

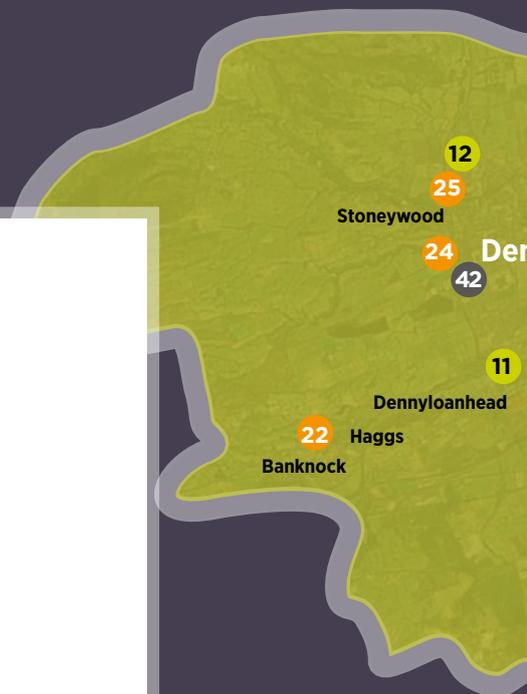
- 34 Kinneil Estate
- 35 Muiravonside Country Park
- 36 Zetland Park – amenities
- 37 Dollar Park – amenities
- 38 Helix Park

## Outdoors

- 39 Outdoors Base

## Community Access Schools

- 40 Bo'ness Academy
- 41 Braes High School
- 42 Denny High School
- 43 Falkirk High School
- 44 Graeme High School
- 45 Grangemouth High School
- 46 St Mungo's High School



# FALKIRK AND DISTRICT



