

FC69. NATIONAL PAY AWARD FOR SJC AND SJNC EMPLOYEES

There was submitted Report (circulated) dated October 2010 by the Director of Corporate and Neighbourhood Services (a) summarising the current position with regard to the national pay negotiations for Scottish Joint Council (SJC) employees and Scottish Joint Negotiating Committee (SJNC); (b) detailing the Employers' side final three year offer to the Trade Unions effective from April 2010, and (c) advising that, following a failure to agree the final offer, Employers' Circulars for both SJC and SJNC employees had been issued requesting implementation of a revised, three year pay award of:-

- April 2010 – 0.65%
- April 2011 – Nil
- April 2012 – Nil

Councillor C Martin, seconded by Councillor C McDonald, moved that “Council agrees to implement the proposed national pay award for SJC and SJNC employees, as detailed in paragraph 2.4 of the Report.”

By way of an amendment, Councillor Alexander, seconded by Councillor Coleman, moved that Council “agrees to implement the final pay award, offered to the Trade Unions in April 2010 as detailed in paragraph 2.2 of the Report.”

On a division, 15 Members voted for the Motion and 10 voted for the Amendment.

Accordingly, **AGREED** to implement the proposed national pay award, for SJC and SJNC employees, for 2010/11 to 2012/13, as follows:-

- April 2010 – 0.65%
- April 2011 – 0%
- April 2012 – 0%