

#### **EX104. WORKFORCE STRATEGY**

The Executive considered a report by the Director of Corporate and Housing Services presenting a revised Workforce Strategy for approval.

The Council's Best Value Audit 2015 Improvement Plan, which had been agreed by Council on 7 October 2015 (ref FC48) following Audit Scotland's Best Value Audit of Falkirk Council, stated that the Council would update its Workforce Strategy and that this would be submitted for approval by 31 March 2016. The revised Strategy was set out as the appendix to the report. It will sit within the Council's strategic planning and management framework and link to the Corporate and Service Plans and to the revenue budget.

Councillor Nicol, seconded by Councillor C Martin, moved that the Executive *agrees the draft Workforce Strategy, as attached as appendix 1 to the report.*

As an amendment, Councillor Coleman, seconded by Councillor Alexander, moved in substitution for the motion, that *officers bring the strategy back to the Executive in a more structured and coherent form.*

On a division 6 members voted for the motion and 3 voted for the amendment, with voting as follows:-

For the motion (6) – Councillors Blackwood, Gow, C Martin, Dr C R Martin, Nicol and Nimmo.

For the amendment (3) – Councillors Alexander, Coleman and Spears.

#### **Decision**

**The Executive agreed the motion.**