

**FALKIRK COUNCIL**

**Subject: REFERRALS FROM JOINT CONSULTATIVE COMMITTEE**  
**Meeting: POLICY & RESOURCES COMMITTEE**  
**Date: 7<sup>th</sup> April 2009**  
**Author: DIRECTOR OF CORPORATE & NEIGHBOURHOOD SERVICES**

**1. INTRODUCTION**

- 1.1 The purpose of this report is to seek Committee approval for a number of policies and initiatives which were approved for referral to this Committee, by the Joint Consultative Committee on 1<sup>st</sup> April 2009.

**2. POLICIES FOR APPROVAL**

- 2.1 At its meetings on 1<sup>st</sup> April 2009, the Joint Consultative Committee agreed to refer the following to Policy & Resources Committee for approval:

- Extra Mural Employment Policy;
- Career Break Policy;
- Policy & Procedure for the Management of Stress and Mental Wellbeing;
- Policy & Procedure for Overseas Criminal Record Checks;

- 2.2 The Committee also considered a report on Market Supplement Policy:-

Councillor Alexander, seconded by Councillor Jackson, moved that the item be continued to allow further consideration of the policy and to enable a comparison review of practices in local and central government.

By way of an amendment, Councillor Nimmo, seconded by Councillor Gow, moved that the Policy be submitted to Policy and Resources, for approval.

On a division, 4 Members voted for the Motion and 9 voted for amendment.

Accordingly AGREED to refer the Market Supplement Policy to Policy and Resources Committee for approval.

- 2.3 In terms of a further Report on the agenda, Benefits 4U by the Director of Corporate and Neighbourhood Services, the Committee noted the intention of the Director to submit a report on the tendering process for a Bike to Work Scheme for employees to Policy and Resources Committee.

### **3. RECOMMENDATION**

- 3.1 It is recommended that Policy & Resources Committee approve the implementation of the policies and procedures outlined in Sections 2.1 and 2.2 above and as detailed in the supporting reports.**

.....  
**DIRECTOR OF CORPORATE AND NEIGHBOURHOOD SERVICES**

Date: 1<sup>st</sup> April 2009  
Contact Name: Karen Algie, Head of Human Resources

LIST OF BACKGROUND PAPERS - None