

High level summary of funding reduction scenarios and resultant police officer and staff reductions required

Scenarios	Non-Staff			Police Staff			Police Officers		
	Amount (£m)			Amount (£m)	No. of posts	% of current establishment	Amount (£m)	No. of posts	% of current establishment
A. 12% real terms reduction spread evenly over 3 years									
Yr1 4% (£2m)	1			1	40	10%	0.9	30	4%
Yr2 8% (£4m)	1.1			1.5	60	16%	1.4	47	6%
Yr3 12% (£6m)	1.2			2	80	21%	2.8	93	11%
B. 25% real terms reduction spread evenly over 4 years									
Yr1 6.25% (£3m)	1			1.1	44	11%	0.9	30	4%
Yr2 12.5% (£6m)	1.1			2	80	21%	2.9	97	12%
Yr3 18.75% (£9.1m)	1.2			3.5	140	36%	4.4	145	17%
Yr4 25% (£12.1m)	1.3			5	200	52%	5.8	194	23%
C. 24% real terms reduction spread over 5 years phased 12%, 4%, 4% & 4%									
Yr1 12% (£5.8m)	1			2.5	100	26%	2.3	77	9%
Yr2 16% (£7.7m)	1.1			3	120	31%	3.6	120	14%
Yr3 20% (£9.6m)	1.2			4	160	42%	4.4	147	18%
Yr4 24% (£11.6m)	1.3			4.5	180	47%	5.8	194	23%
D. 24% real terms reduction spread over 4 years phased 9%, 5%, 5% & 5%									
Yr1 9% (£4.3m)	1			2	80	21%	1.3	44	5%
Yr2 14% (£6.8m)	1.1			2.5	100	26%	3.2	107	13%
Yr3 19% (£9.2m)	1.2			3.5	140	36%	4.5	150	18%
Yr4 24% (£11.6m)	1.3			4.5	180	47%	5.8	194	23%

N.B. The scenarios above provide an illustration of the potential reductions in police officers and staff however the final totals and the proportions in each category will be subject to further detailed consideration once the Comprehensive Spending Review settlement is confirmed.

High level summary of funding reduction scenarios and resultant police officer and staff reductions required as per appendix 1 except that the reduction in the number of police officer posts has been limited to the historical level of turnover in year 1 (30 officers) followed by a future annual level of 25 officers.

Scenarios	Non-Staff			Police Staff			Police Officers		
	Amount (£m)			Amount (£m)	No. of posts	% of current establishment	Amount (£m)	No. of posts	% of current establishment
A. 12 real terms reduction spread evenly over 3 years									
Yr1 4% (£2m)	1			1.0	40	10%	0.9	30	4%
Yr2 8% (£4m)	1.1			1.2	49	13%	1.7	56	7%
Yr3 12% (£6m)	1.2			2.3	90	23%	2.6	85	10%
B. 25% real terms reduction spread evenly over 4 years									
Yr1 6.25% (£3m)	1			1.1	44	11%	0.9	30	4%
Yr2 12.5% (£6m)	1.1			3.3	130	34%	1.7	55	7%
Yr3 18.75% (£9.1m)	1.2			5.4	216	56%	2.4	80	10%
Yr4 25% (£12.1m)	1.3			7.7	306	79%	3.2	105	13%
C. 24% real terms reduction spread over 4 years phased 12%, 4%, 4% & 4%									
Yr1 12% (£5.8m)	1			3.9	156	41%	0.9	30	4%
Yr2 16% (£7.7m)	1.1			5.0	198	51%	1.7	55	7%
Yr3 20% (£9.6m)	1.2			6.0	240	62%	2.4	80	10%
Yr4 24% (£11.6m)	1.3			7.2	286	74%	3.2	105	13%
D. 24% real terms reduction spread over 4 years phased 9%, 5%, 5% & 5%									
Yr1 9% (£4.3m)	1			2.4	96	25%	0.9	30	4%
Yr2 14% (£6.8m)	1.1			4.1	162	42%	1.7	55	7%
Yr3 19% (£9.2m)	1.2			5.6	224	58%	2.4	80	10%
Yr4 24% (£11.6m)	1.3			7.2	286	74%	3.2	105	13%