

EMPLOYMENT MONITORING STATISTICS

Target	Performance 2006/2007			
	Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar
Make up of workforce to be comparable with area statistics. Current target = 1.01% of workforce to be from ethnic groups other than white.	White - 99.56% Black - 0.1% Asian - 0.3%	White - 99.6% Black - 0.1% Asian - 0.3%	White - 99.5% Black - 0.2% Asian - 0.3%	White – 99.53% Asian – 0.33% Black – 0.1% Mixed – 0.04%
More than 2% of job applications to come from ethnic groups other than white	White - 91.4% Black - 2.9% Asian - 1.5% Mixed -1.5% Other - 2.7%	White - 97.6% Black - 0.8% Asian - 1.3% Other - 0.3%	White - 97.4% Black - 0.7% Asian - 1.4% Other - 0.5%	White – 98% Black – 0.4% Asian – 0.8% Mixed – 0.2% Other – 0.6%
Ethnicity of those involved in Disciplinarys and Grievances to be comparable to ethnicity of workforce	White – 100%	White – 100%	White – 100%	White – 100%
Ethnicity of leavers	White – 100%	White – 99.6% Other - 0.4%	White – 100%	White – 100%
Ethnicity of dismissals	White - 100%	0%	White – 100%	White – 100%
Ethnicity of employees involved in accidents and/or incidents	White - 100%	White - 100%	White – 100%	White – 100%

Target	Performance 2005/2006			
	Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar
Make up of workforce to be comparable with area statistics. Current target = 1.01% of workforce to be from ethnic groups other than white.	White - 99.63% Asian - 0.312% Black - 0.062%	White - 99.60% Asian - 0.312% Black - 0.083%	White - 99.59% Asian - 0.332% Black - 0.083%	White - 99.56% Asian - 0.334% Black - 0.104%
More than 2% of job applications to come from ethnic groups other than white	White - 96.96% Asian - 1.7% Black - 0.0% Mixed 0.26% Other - 1.08%	White - 96.58% Asian - 1.62% Black - 0.30% Mixed 0.18% Other 1.32%	White - 96.3% Asian - 1.6% Black - 0.50% Mixed - 0.77% Other - 0.83%	White - 94.75% Asian - 2.51% Black - 0.9% Mixed - 0.84% Other - 1.0%
Ethnicity of those involved in Disciplinary and Grievances to be comparable to ethnicity of workforce	White - 100%	White - 97.73% Other - 2.27%	White - 100%	White - 100%
Ethnicity of leavers to	White - 99.26% B - 0.24% A - 0.5%	White - 100%	White - 100%	White - 100%
Ethnicity of dismissals.	White - 100%	White - 100%	White - 100%	White - 100%
Ethnicity of employees involved in accidents and/or incidents	White - 100%	White - 100%	White - 100%	White - 99% Black - 1%

Target	Performance 2005/2006			
	Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar
Women in top 2% (All employees)	53.5%	54%	56%	56%
Women in top 5% (All employees)	53%	54%	57%	57%
Women in top 2% (Excluding Teachers)	41%	38%	42.5%	44%
Women in top 5% (Excluding teachers)	41%	41%	43%	43%
Women in top 2% (Teachers only)	47%	48%	51.5%	52%
Women in top 5% (Teachers only)	57%	59%	59%	60%