

TRAINING MONITORING
(By Ethnic Makeup of Service Employees)

Community Services

Ethnic Origin	2004/2005			2005/2006		
	Applications	Refusals	Attendance	Applications	Refusals	Attendance
White English	146	0	146	114	0	114
White Irish	11	0	11	9	0	9
White Other	28	0	28	22	0	22
White Scottish	1444	1	1443	1129	0	1129
White Welsh	3	0	3	3	0	3
Mixed	4	0	4	2	0	2
Asian Pakistani	3	0	3	3	0	3
Black African	4	0	4	2	0	2
Total	1643	1	1642	1284	0	1284

NB Training refusal reason was that request was for non work related training.

Corporate & Commercial Services

Ethnic Origin	2004/2005			2005/2006		
	Applications	Refusals	Attendance	Applications	Refusals	Attendance
White English	39	0	39	308	0	308
White Irish	10	0	10	74	0	74
White Other	14	0	14	116	0	116
White Scottish	1580	0	1580	11124	2	11122
White Welsh	3	0	3	18	0	18
Asian Indian	1	0	1	0	0	0
Asian Pakistani	3	0	3	2	0	2
Total	1650	0	1650	11642	2	11640

NB 2 refusals in 2005/06 related to First Aid training and there was no Service requirement for further First Aiders.

Development Services

Ethnic Origin	2004/2005			2005/2006		
	Applications	Refusals	Attendance	Applications	Refusals	Attendance
White English	9	0	9	25	0	25
White Irish	5	0	5	10	0	10
White Other	8	0	8	13	0	13
White Scottish	196	0	196	364	0	364
White Welsh	1	0	1	1	0	1
Asian Pakistani	6	0	6	0	0	0
Asian Other	1	0	1	0	0	0
Black Other	1	0	1	3	0	3
Total	227	0	227	416	0	416

Education Services

Ethnic Origin	2004/2005			2005/2006		
	Applications	Refusals	Attendance	Applications	Refusals	Attendance
White English	142	0	142	122	0	122
White Irish	25	0	25	40	0	40
White Other	30	0	30	42	0	42
White Scottish	4700	0	4700	3871	1	3870
White Welsh	2	0	2	3	0	3
Mixed	1	0	1	1	0	1
Asian Pakistani	2	0	2	1	0	1
Asian Bangladeshi	1	0	1	0	0	0
Chinese	1	0	1	1	0	1
Other Asian	1	0	1	1	0	1
Total	4905	0	4905	4082	1	4081

NB 1 refusal in 2005/06 as non work related.

Finance Services

Ethnic Origin	2004/2005			2005/2006		
	Applications	Refusals	Attendance	Applications	Refusals	Attendance
White English	11	0	11	2	0	2
White Other	0	0	0	1	0	1
White Scottish	187	1	186	168	3	165
White Welsh	4	0	4	1	0	1
Asian Indian	2	0	2	0	0	0
Chinese	1	0	1	0	0	0
Black African	0	0	0	1	0	1
Any Other	9	0	9	0	0	0
Total	214	1	213	173	3	170

NB Where a refusal has been indicated, the applicants were sponsored on other more suitable courses.

Housing & Social Work Services

Ethnic Origin	2004/2005			2005/2006		
	Applications	Refusals	Attendance	Applications	Refusals	Attendance
White English	83	0	83	140	0	140
White Irish	24	0	24	25	0	25
White Other	13	0	13	20	0	20
White Scottish	2316	0	2316	3909	0	3909
White Welsh	5	0	5	10	0	10
Asian Pakistani	1	0	1	2	0	2
Asian Other	1	0	1	1	0	1
Any Other	1	0	1	1	0	1
Total	2444	0	2444	4108	0	4108

Law & Administration Services

Ethnic Origin	2004/2005			2005/2006		
	Applications	Refusals	Attendance	Applications	Refusals	Attendance
White Other	2	0	2	1	0	1
White Scottish	138	0	138	135	0	135
White Welsh	2	0	2	1	0	1
Asian Other	2	0	2	0	0	0
Black African	3	0	3	1	0	1
Total	147	0	147	138	0	138