

Theme – Sustainable Falkirk			
Outcomes <ul style="list-style-type: none"> ▪ The quality of our infrastructure will help promote the growth of the local economy ▪ We will improve the built environment ▪ We will be greener ▪ Our open spaces will be attractive, accessible & safe 			
Priorities	Actions - all categorised as high priority	Timescales	Status
<ul style="list-style-type: none"> ➤ Manage and mitigate the impact of climate change and tackle its causes ➤ Promote our open spaces, paths & parks as an attractive place to exercise & travel round the area ➤ Promote waste minimisation, recycling & other forms of water disposal ➤ Reduce our carbon footprint ➤ Promote & realise increased use of sustainable forms of transport 	1. Take lead role in the community in terms of reducing CO2 emissions & energy use, promoting renewable energy & preparing to deal with the effects of climate change <ul style="list-style-type: none"> ✓ Raise awareness of forthcoming policy developments that might affect partners by passing information through a designated corporate contact ✓ Play a leading role in raising awareness and taking effective action in meeting the threats posed by extreme severe weather events, including snow and ice and heavy rainfall and flooding. We will also actively promote the national concept of resilience and encourage communities and individuals to assist and support local efforts to counter the threats posed by climate change 	April 2012 September 2012	
	2. Improve partners' contribution to reducing waste & water use & opportunities for using recycled products through their organisations with agreed targets <ul style="list-style-type: none"> ✓ Share experience and best practice on awareness raising / behavioural change to ensure that all staff help to deliver on commitments ✓ Share experience and policy development in sustainable procurement best practice ✓ Undertake joint scenario planning with partners, e.g. public health 	April 2012 April 2013 April 2013	
	3. Assess travel patterns & explore corporate targets to reduce the mileage / emissions generated by staff, visitor and supplier travel <ul style="list-style-type: none"> ✓ Promote the use of public transport ✓ Promote the use of alternatively powered / reduced emission technology vehicles with Community Planning partners 	April 2013 April 2012	
	4. Promote our open spaces as attractive places to visit <ul style="list-style-type: none"> ✓ Implement our Open Spaces Strategy ✓ Improve the cleanliness of our area ✓ Implement the Community Litter Plan 	Ongoing April 2013 December 2011	Implemented
Links to Other Themes	5. Link activity on promoting alternatives to car use with Let's Make Falkirk More Active Group 6. Promote our open spaces as safe places to enjoy in collaboration with the Community Safety Partnership 7. Citizens and local communities taking action to reduce their own emissions and contributing to improving their local environments		

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Theme – Fairer Falkirk			
Outcomes <ul style="list-style-type: none"> ▪ The wealth and prosperity of our area will increase ▪ People will have equitable access to local health, support and care ▪ Our housing continues to meet the needs of people who live and may wish to live in our area ▪ Our citizens continue to access critical services that meet their needs ▪ Disadvantaged communities will benefit from better services 			
Priorities	Actions – all categorised as high priority	Timescales	Status
<ul style="list-style-type: none"> ➤ Improve the skills and employability of local people ➤ Tackle poverty and its causes: household income, financial inclusion and getting people into work ➤ Regenerate our communities ➤ Take positive action to ensure equity of access to opportunity and positive destinations for those in poverty ➤ Ensuring equity of service standards and opportunity for all users ➤ Tackling discrimination in all its forms ➤ Preventing homelessness, supporting the most vulnerable whilst making best use of accommodation ➤ Ensure adequate supply of affordable housing 	8. We will maximise the proportion of working age residents attaining & sustaining better paid & secure employment: <ul style="list-style-type: none"> ✓ Increase the number of young people in post 16 learning ✓ Increase the proportion of school leavers entering a positive destination ✓ Increase the number attaining numeracy & literacy to SCQF4 ✓ Increase the skills & qualifications of the local workforce ✓ Close the gap between the most and least deprived communities 	March 2013 March 2013 March 2013 March 2013 March 2015	The number of school leavers in negative destinations has fallen to 12% in 2010/11. 5 or more awards at SCQF Level 4 or better is at its highest level to date at 80%.
	9. Increase household income across the Council area: <ul style="list-style-type: none"> ✓ The Population has increased financial choices and access to an appropriate range of products ✓ Citizens understand the consequences of their financial choices ✓ Citizen income is optimised through welfare benefits, the tax system & other resources ✓ Reduce debt, supported by the use of Debt Reduction Plans ✓ Support those who are least resilient to the effects of poverty 	November 2012 with further work to follow	This work is being progressed through a Review of Advice Services Additional resources of £100k have been committed in the next financial year to enhance the capacity of the council's Community Advice Service to undertake appeals which arise from welfare reform
	10. Reduce the impacts of poverty in relation to housing by <ul style="list-style-type: none"> ✓ Improving the Council's core housing stock in terms of improved energy efficiency and heating systems 	March 2015	This work is being progressed

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	<ul style="list-style-type: none"> ✓ Provide a range of affordable housing options which meet the specific needs of local people ✓ Prevent and alleviate homelessness where possible ✓ Provide support to vulnerable people in their homes ✓ Reduce the number of households that live in fuel poverty 	<p>March 2015</p> <p>March 2013</p> <p>March 2013</p> <p>March 2016</p>	<p>through the Council's Local Housing Strategy 2011 - 2016</p>
	11. Implement Poverty Impact Assessment across the Community Planning Partnership	March 2013	Council completed
	12. Mitigate the impacts of poverty and their contribution to poor health and health inequalities <ul style="list-style-type: none"> ✓ Consider how we tackle inequalities in all of our key service planning activity to optimise our potential to reduce health inequalities and improve health outcomes ✓ Target interventions and health promotion activity on specific priority areas of need ✓ Progress our approach based on prevention and early intervention ✓ Promote health and wellbeing across all of our communities of greatest need ✓ Promote wellbeing and good mental health as a means of addressing the negative impacts of poverty 	March 2015 for all aspects	Subject to the implementat'n of the Equally Well in Falkirk Plan
	13. Mitigate the impacts of poverty on children <ul style="list-style-type: none"> ✓ Develop our Early Years Framework targeting positive action with our most vulnerable young people and their parents ✓ Further develop our approach on Corporate Parenting ✓ Ensure that children and young people living in poverty are not disadvantaged educationally ✓ Increase young people's confidence and self esteem ✓ Develop services for young people with a disability ✓ Reduce the potential for our young people to develop harmful lifestyles 	<p>April 2013</p> <p>December 2012</p> <p>April 2013</p> <p>April 2013</p> <p>April 2013</p>	Subject of a review by the Children's Commission
	14. Reduce the impacts of poverty on communities and citizen's ability to participate in society	March 2015	
Links to other themes	15. Work with all partners and business to provide sustainable employment 16. Other partnership groups support work to build the self esteem of those further away from the employment market 17. Community Planning partners support efforts to provide increased opportunities for our young people		

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Theme – Growing Business & Prosperous People			
Outcomes <ul style="list-style-type: none"> ▪ Our area will be recognised as having a culture & ethos of aspiration and ambition ▪ The wealth & prosperity of our area will increase ▪ The quality of our infrastructure will help promote the growth of the local economy ▪ Our profile will reflect our area as a destination of choice ▪ Our workforce will be highly skilled 			
Priorities	Actions – all categorised as high priority	Timescales	Status
<ul style="list-style-type: none"> ➤ Growing business & employment: business locations, support & equipping people with employment skills ➤ Enhancing business connection: infrastructure & services ➤ Transforming places: town centre regeneration, the HELIX & tourism ➤ Engaging young people: young people’s aspirations & connecting them to employment 	18. We will optimise & sustain the number of business start ups: <ul style="list-style-type: none"> ✓ Promote & support young entrepreneurship, particularly for our most vulnerable young people or groups of young people ✓ Support young people to start up new businesses ✓ Continue to develop a new partnership group to support young entrepreneurship including, the Prince’s Trust, the Venture Trust for Young People, FV College, Falkirk for Business, Scottish Enterprise, Skills Development Scotland, Social Enterprise sector etc. ✓ Support key infrastructure developments, e.g.the Avon Gorge road improvement 	All March 2013	
	19. Progress the Upper Forth Development and the Tax Incremental Finance (TIF) Stage 2 Bid:: <ul style="list-style-type: none"> ✓ Optimise the benefits from the development framework ✓ Develop evidence & proposals to underpin future investment in the development framework ✓ Secure infrastructure improvement to underpin the development framework ✓ Engage with Transport Scotland, the Scottish Government, SEPA, the industrial sector and its supply chain in support of the development framework 	November 2011 with further work ongoing thereafter	TIF bid approved November 2011
	20. Maintain business involvement at the heart of sustainable economic growth, by <ul style="list-style-type: none"> ✓ Maintaining and further developing the Business Panel ✓ Building and developing links through Falkirk for Business, Chambers of Commerce, Rotary Clubs and local businesses ✓ Supporting employers to provide training opportunities to improve the skills of the local workforce ✓ Support the Business Improvement District (BID) implementation for the next 5 years 	March 2013 March 2013 March 2013 March 2015	
	21. Develop the business support strategy & the service offering within this	March 2013	
	22. Develop the area’s tourism potential and secure new sources of funding <ul style="list-style-type: none"> ✓ Develop a TIF bid for the Scottish Futures Trust and further heritage regenerations bids for Falkirk Town Centre ✓ Progress Town Centre Regeneration projects including the redevelopment of Denny town centre and the future regeneration of Grangemouth and Bo’ness ✓ Optimise the tourism potential of the HELIX and area’s World Heritage Status encompassing the Antonine Wall to help sustain economic growth ✓ Work in partnership with VisitScotland, the Area Tourism Partnership and local tourist operators to deliver the Tourism Action Plan ✓ Progress the canal side development of Tamfourhill and the Falkirk Wheel site in partnership with British Waterways Scotland 	March 2013 March 2015 March 2013 March 2014 March 2014	
Links to Other Themes	23. Build links with the Social Enterprise sector and initiatives such as Safer Streets		

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	24. Support the rollout of Healthy Working Lives to SME's		
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Theme – Young People Who Are Confident & Successful			
Outcomes			
<ul style="list-style-type: none"> ▪ Our citizens & communities will be encouraged to take responsibility for their own health and wellbeing ▪ Our citizens will be supported to make positive health & lifestyle choices in order that they can live longer ▪ Our area will be recognised as having a culture & ethos of aspiration & ambition ▪ Our citizens continue to access critical services that meet their needs ▪ Our workforce will be highly skilled ▪ Vulnerable children will be protected 			
Priorities	Actions – all categorised as high priority	Timescales	Status
<ul style="list-style-type: none"> ➤ Keeping our children in a safe environment ➤ Improving opportunities for looked after & accommodated children & young people ➤ Improving educational attainment with a focus on literacy & numeracy & securing positive destinations for our young people ➤ Giving priority to supporting young people at risk of not entering employment, education or training ➤ Improving the knowledge & skills of young people in the digital age 	<p>25. Improve the health and wellbeing of our children & young people, especially our most vulnerable children including:</p> <ul style="list-style-type: none"> ✓ Tackling substance misuse and educating parents ✓ Reducing childhood obesity ✓ Continuing to focus on early intervention ✓ Encouraging young people to be more active ✓ Giving our looked after children the best chances we can to live a happy, healthy and independent life by being the best corporate parents we can be. 	<p>March 2013 March 2014 March 2015 March 2013 March 2015</p>	<p>This work is being progressed through Curriculum for Excellence, Health and Wellbeing Schools; Corporate Parenting Action Plan; Alcohol & Drug Action Plan</p>
	<p>26. Improving the safety of our children & young people, especially for those who are most vulnerable; including:</p> <ul style="list-style-type: none"> ✓ Better outcomes for children where there is parental substance misuse ✓ Children feel and are safe in their local environments ✓ Reduce the number of unplanned teenage pregnancies ✓ Increasing access to support for teenagers in crisis ✓ Implementation & embedding an approach focused on Getting it Right for Every Child 	<p>March 2013 March 2015 September 2012 April 2012</p>	<p>This work is being progressed through Child Protection Improvement Plan; Curriculum for Excellence; Sexual Health Strategy; Development of the Intensive Family Support Service. Good progress has been made in implementation of GIRFEC across all partners. Multi</p>

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			agency training programme underway. Integrated Assessment Framework V2 issued for use across all services and agencies.
27.	Continuing our efforts to improve school leaver destinations, by <ul style="list-style-type: none"> ✓ Providing full-time education for all children and young people ✓ Improving access to higher and further education for young people leaving school ✓ Further raising attainment and achievement for all young people and especially our most vulnerable young people 	Ongoing Ongoing September 2012	Working in partnership with Skills Development Scotland to ensure appropriate systems are in place to continue to improve school leaver destinations. This is achieved through use of Activity Agreements; intelligence-led planning and continued review of curriculum to ensure relevance for employers
28.	Reducing the number of children who live in poverty <ul style="list-style-type: none"> ✓ Continue to focus on supporting our most vulnerable children ✓ Focus on & provide support during key transitions, particularly for our most vulnerable children 	Ongoing December 2012	Audit of children living in Poverty planned for Summer 2012 (delayed due to CP2)
29.	Improving the skills and knowledge of young people in the digital age <ul style="list-style-type: none"> ✓ Developing the use of ICT as a tool for learning ✓ Increasing remote access to Education using technology ✓ Evaluating the potential for the use of children’s own devices in the classroom, such as netbooks, tablets and smart phones 	All Ongoing	Continued implementation of internet safety action plan; implementation

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	<p>30. Redesign services to ensure continuing improvement in outcomes for young people</p> <p>31. Pursue the Public Social Partnership approach on the commissioning of services</p> <p>32. Promote the participation of a wider range of stakeholders in making a contribution to outcomes including, Third Sector, foster carers, residential care staff, kinship carers, children’s supporters, the faith community etc.</p>	<p>March 2014</p> <p>March 2013</p> <p>March 2013</p>	<p>of ICT strategy; Use of viewpoint to capture the views of YP who are looked after</p> <p>Continued focus on measuring outcomes through Barnardo’s outcome framework. Investigation of use of Family and Community Signatures. PSP agreed as suitable method for commissioning people services. PSP being used to investigate services for autism and support to families of drug misusing parents.</p>
<p>Links to Other Themes</p>	<p>33. The Community Safety Partnership giving priority to reduce unintentional injuries at home amongst children & young people</p> <p>34. Collaborate with the Alcohol & Drugs Partnership on reducing the incidence / impact of substance & alcohol misuse</p> <p>35. Ensure the protection of children and young people</p>		<p>Community wide awareness raising of: Trafficking; Domestic Abuse and arranged marriages Links to the youth justice agenda through the development of Early and Effective</p>

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			<u>Intervention and Caledonian System. Work ongoing with CSP to Develop Multi Agency Assessment Screening and Hub</u>
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Theme – Safer Communities			
Outcomes			
<ul style="list-style-type: none"> ▪ Our citizens will be protected ▪ Vulnerable children will be protected ▪ Our citizens & communities will be encouraged to take responsibility for their own health & wellbeing 			
Priorities	Actions – all categorised as high priority	Timescales	Status
<ul style="list-style-type: none"> ➤ Keeping our communities safe and improving public confidence and satisfaction in the area in which they live ➤ Antisocial behaviour, including: public disorder, vandalism, noise, dog fouling, litter and fly-tipping ➤ Safety including: home safety, road safety and fire safety ➤ Public protection including: domestic abuse, protecting vulnerable adults and children and sexual crime ➤ Drug and alcohol abuse including: adult alcohol abuse, underage drinking and drug abuse (led by Healthier Falkirk) 	36. Pursue effective action on anti-social behaviour based on prevention, rehabilitation, information, communication and enforcement, supported by <ul style="list-style-type: none"> ✓ Reducing the incidence of vandalism / graffiti and reduce the number of persistent offenders ✓ Developing diversionary activities for target offenders ✓ Better targeting rehabilitation resources on repeat young offenders ✓ Ensuring Community Safety Orders to better follow Restorative Justice ✓ Commissioning research on ASB geographical area of concern ✓ Ensuring the Licensing powers are fully utilised ✓ Sharing best practice on awareness raising & behavioural change 	April 2012 April 2012 March 2013 March 2013 June 2012 March 2013 March 2013	The Early and Effective Intervention Initiative is ensuring more effective responses to young people who offend, with resultant reductions in numbers of children referred to the reporter to the Children's Panel on offence grounds.
	37. Pursue an effective approach on public protection based on prevention, rehabilitation, information and communication, supported by <ul style="list-style-type: none"> ✓ Developing an education strategy on safe internet use ✓ Developing programmes for domestic abuse perpetrators ✓ Commissioning research on the link between violence & alcohol and its relationship with domestic violence ✓ Evaluating existing inputs on domestic violence regarding young people ✓ Educating the public on the dangers of online grooming ✓ Educating young people on the dangers of alcohol and drug induced sexual assaults ✓ Support our Safer Streets initiative to improve citizen reassurance with the night time economy ✓ Tackle organised crime where this is perceived to be a local threat ✓ Ensure that our approach on CCTV and its coverage meets local needs and is sustainable 	April 2012 March 2014 March 2013 March 2013 March 2013 March 2013 December 2012 Ongoing September 2012	The Caledonian Programme for male perpetrators of domestic Abuse has now been introduced in the Falkirk area.
	38. Ensure an effective partnership approach to safety including <ul style="list-style-type: none"> ✓ Co-ordinating Emergency planning ✓ Better utilisation of partner analytical resources to ensure a better understanding of key issues ✓ Access good practice from partners on realising behavioural changes ✓ Identifying opportunities through community payback to support the work of the Community safety group 	March 2012 June 2012 March 2013 March 2013	

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	39. Review our approach on road, home and personal safety including: <ul style="list-style-type: none"> ✓ Undertaking a risk analysis to identify peak accident locations ✓ Reducing the number of young people involved in road safety incidents ✓ Reviewing partnership offering on home safety 	March 2013 April 2012 March 2013	
Links to Other Themes	40. Access appropriate aspects of Towards a Mentally Flourishing Falkirk Action Plan to support the work of the Community Safety Partnership 41. Citizens and communities contributing to action to further improve the safety of local areas & neighbourhoods		

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Theme – Healthier People			
Outcomes <ul style="list-style-type: none"> ▪ Our citizens will be supported to make positive health and lifestyle choices in order that they can live longer ▪ People will have equitable access to local health support and care ▪ Our citizens and communities will be encouraged to take responsibility for their own health and wellbeing ▪ Our citizens continue to access critical services that meet their needs ▪ Disadvantaged communities will benefit from better services 			
Priorities	Actions – all categorised as high priority	Timescales	Status
<ul style="list-style-type: none"> ➤ Harms to people’s health including alcohol, drugs and violence ➤ The big killer diseases and associated risks ➤ Early years and young people ➤ Improving mental well being 	42. We will work with communities and citizens to take more responsibility for their own health and wellbeing: <ul style="list-style-type: none"> ✓ We will promote healthy lifestyles including physical activity, healthy eating and positive mental wellbeing ✓ Citizens and local communities will be at the heart of the ongoing determination of local health needs and priorities ✓ We will work in partnership with citizens and communities to help build their capacity to build a culture of independence and self sustainability, acknowledging them as full partners in improving their health and independence and as experts in managing their own conditions and circumstances, particularly among older people and people with long-term conditions ✓ We will reduce the barriers to those who experience the greatest challenges in accessing health care services, particularly people from our most deprived communities ✓ Improving access to health services through their provision from the Forth Valley Royal and Falkirk Community Hospitals ✓ Utilise all health care staff to promote the Health Promoting Health Service framework to ensure that every patient contact is used as an opportunity to improve their health 	March 2013 Ongoing March 2015 March 2015 March 2013 March 2013	
	43. We will review our approach to meeting the needs of older people to ensure they can stay at home whilst being happy and safe in doing so: <ul style="list-style-type: none"> ✓ Those progressing the Falkirk Change Plan will work proactively with the third and independent sectors to progress alternative ways of working to help underpin re-ablement across all sectors ✓ All partners will ensure a consistent and sustainable approach is taken in reshaping care for older people, including the further development of approaches to intermediate care ✓ Manage the reshaping of care for older people through the prevention of inappropriate or avoidable admission to hospital, long-term care or long-term use of health and social care services ✓ Adopt a Public Social Partnership approach to reviewing our approach in best meeting the needs of older people ✓ Deliver a community based, multi-agency approach to the delivery of integrated care and rehabilitation at home or in a care setting ✓ Promote positive perceptions of old age and healthy ageing 	April 2012 Ongoing March 2013 October 2012 March 2013 March 2013	The Change Plan for older People has been reviewed and updated and a year two submission lodged with the Scottish Government. The revised plan contains proposals for progressing each of these objectives.
	44. We will focus on early intervention:: <ul style="list-style-type: none"> ✓ Reduce the proportion of children and young people who are overweight or obese ✓ Increase the number of children and young people participating in physical activity and healthy 	March 2014	

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	<p>eating</p> <ul style="list-style-type: none"> ✓ Increase the number of children who are breast and for a longer period 	<p>March 2013</p> <p>March 2014</p>	
	<p>45. We will tackle harms to health:</p> <ul style="list-style-type: none"> ✓ Reduce the number of people who smoke ✓ Reduce the level of alcohol and drugs misuse. This will include education, prevention, treatment, enforcement and action on tackling availability of harmful substances. ✓ Reduce other key risks, such as poor diet and low levels of physical activity ✓ Improve the physical and mental wellbeing of offenders ✓ Develop anticipatory care approaches to support early intervention to reduce the incidence of the big killer diseases 	<p>April 2013</p> <p>March 2014</p> <p>April 2013</p> <p>March 2014</p> <p>March 2015</p>	
	<p>46. We will improve the mental wellbeing of local people:</p> <ul style="list-style-type: none"> ✓ Reduce the stigma of people who experience mental health issues ✓ Develop a joint towards a Mentally Flourishing Falkirk Action Plan ✓ Pilot a new approach on the self-management of stress led by NHS Adult Psychological Services ✓ Increase access to self-help and social referrals ✓ Reduce suicide rates ✓ Improve the mental wellbeing of our most vulnerable people ✓ Ensure & improve consistent access to child & adolescent mental health services for children & young people 	<p>March 2013</p> <p>March 2013</p> <p>March 2013</p> <p>March 2013</p> <p>March 2015</p> <p>March 2015</p> <p>March 2015</p>	<p>Employment of Clinical Psychologist in Intensive Family Support Service</p>
Links to Other Themes	<p>47. Work with key partners including Community Learning & Development to support individuals & communities taking more responsibility for their own health</p> <p>48. Citizens taking more personal responsibility for improving their own health and well being</p> <p>49. Addressing the some of the determinants of health inequalities through actions to address poverty</p>		

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