

## **VJB38. Menopause Policy Report**

The Board considered a report by the Assistant Assessor presenting a Menopause Policy for approval. The policy was provided as an appendix to the report.

Central Scotland Valuation Joint Board (CSVJB) was committed to ensuring that all employees were treated fairly and with dignity and respect. CSVJB also had a duty of care towards any employee experiencing difficulties, including women who were experiencing symptoms associated with the menopause. The policy provided information to all staff on the symptoms experienced by women affected by the menopause and provided information on what support was available. The policy had been considered by the Staff Consultation Forum on 11 December 2019.

### **Decision**

**The Board approved the Menopause Policy.**