

FALKIRK COUNCIL LICENSING BOARD

Subject: Equality Act 2010 – Draft Multi-Equality Strategy 2013
Meeting: Licensing Board
Date: 14 August 2013
Author: Consumer Protection Manager

1. INTRODUCTION

- 1.1 Members will recall a report which was considered at the May meeting of the Licensing Board detailing the requirements of The Equality Act 2010 which replaced the existing equality legislation and consolidates anti-discrimination laws into a single Act. A copy of the report is attached (Appendix 1).
- 1.2 Members agreed to approve the draft Multi-Equality Strategy 2013 for the purpose of consultation. A further report on the consultation responses was to be presented to the Board with a view to final determination of the Board's Multi-Equality Strategy 2013.

2. BACKGROUND

- 2.1 Following the approval by the Board, the draft strategy was published on the Falkirk Council website in line with the legal requirement and issued to the other consultees detailed in the previous report. The Equality and Human Rights Commission, in its capacity as the regulator of this legislation, reviewed the equality outcomes detailed in the strategy but did not consider that they met the Specific Duty Regulations in that they set out actions to be taken rather than the improvements those actions were attended to achieve.
- 2.2 The Commissioner has asked the Board to reconsider its equality outcomes and to consult on them again before final approval by the Board.
- 2.2 Our remedial actions will involve:

ACTION	TIMETABLE
Redraft the Equality Outcomes. For example: “The operation of the Licensing Board will contribute to fair, effective and efficient decision-making. The Licensing Board will provide effective leadership of equalities activity through its process of compliance and	12 – 16 August 2013

<p>monitoring.</p> <p>The Licensing Board will contribute to the health, safety and well-being of the people of Falkirk.”</p>	
Consultation to include relevant community organisations as detailed in the strategy	19 August 2013 – 20 September 2013
Analysis of responses	23- 27 September 2013
Report detailing final draft of revised Equality Outcomes to the Licensing Board	23 October 2013

3. RECOMMENDATION

3.1 That the Board approves the remedial action outlined in paragraph 2.2

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Consumer Protection Manager

Date: 7 August 2013

Contact Officer: Alison Barr

APPENDICES

Appendix 1 – Report dated 15 May 2013

BACKGROUND PAPERS

Nil