IMPACT ON PEOPLE			
LOW	MEDIUM	HIGH	VERY HIGH
<ul> <li>No or low level of impact on:</li> <li>Any of the protected equality groups;</li> <li>Quality of life for vulnerable groups;</li> <li>Access to services;</li> <li>Income</li> <li>Workforce and employment opportunities</li> </ul>	<ul> <li>Some of the protected equality groups;</li> <li>Quality of life for vulnerable groups;</li> <li>Access to services</li> <li>Income</li> <li>Workforce and employment opportunities</li> </ul>	<ul> <li>Some/all of the protected equality groups</li> <li>Quality of life for vulnerable groups;</li> <li>Access to services</li> <li>Income</li> <li>Workforce and employment opportunities</li> </ul>	<ul> <li>Causing disproportionate impact for some/all of the protected equality groups;</li> <li>Quality of life for vulnerable groups restricted;</li> <li>Access to services restricted</li> <li>Income</li> <li>Workforce and employment opportunities</li> </ul>
Mitigating actions/ adjustments not required	Mitigating actions/ adjustments have been identified and these will further inform the proposal.  Consultation could further inform/amend this potential impact rating.	Some mitigating actions/ adjustments have been identified however the removal of all potential impact may not be possible.  Consultation could further inform/amend this potential impact rating.	Some mitigating actions/ adjustments made however the removal of all potential impact may not be possible.  Consultation could further inform/amend this potential impact rating.  Unable to identify mitigating actions.