

### **EX135. PROTECTION OF VULNERABLE GROUPS SCHEME**

The Executive considered a report by the Director of Corporate and Neighbourhood Services on the operation of the Protection of Vulnerable Groups (PVG) Scheme.

The PVG scheme was introduced by the Scottish Government in January 2011. It affects any employee working in regulated work, whether commencing or changing employment within the Council, and requires them to be PVG registered. The Policy and Resources Committee considered a report on the Scheme and how it would be applied within the Council at a meeting on 8 February 2011 (Ref PR74). Since then, a number of related issues had arisen and the purpose of the report was to address those issues, in particular: payment arrangements, repeat checking of existing employees and disclosure checks.

Councillor C Martin, seconded by Councillor Nicol, moved:-

- (1) that all employees (including teachers, modern apprentices and casual workers) would be responsible for payment of any fees (including scheme record updates and any additional costs that may be incurred following the disclosure of conviction information) relating to PVG scheme membership or Disclosure checks;
- (2) that the period for repayment for modern apprentices, casual workers and those on the minimum wage be extended to up to 2 years and that the same flexibility is applied to requests from other members of staff who may have difficulty making payment over 6 months;
- (3) to implement repeat checking for all PVG scheme members and those subject to Disclosure checks on a 5 yearly basis; and
- (4) that the Disclosure policy should be amended accordingly.

#### **Decision**

**The Executive agreed the motion.**