

## FC17. COUNCIL MANAGEMENT STRUCTURE

With reference to the Minute of the Meeting held on 10 February 2010 (Paragraph FC88 refers), there was submitted Report (circulated) dated 15 June 2010 by the Chief Executive (a) summarising the review of the Council's Management Structure; (b) proposing a revised management structure; and (c) outlining an implementation plan to move towards the revised structure.

Prior to consideration of the item, all Chief Officers, with the exception of the Chief Executive and the Head of Human Resources, left the meeting.

Councillor C Martin, seconded by Councillor Nimmo, moved the recommendations contained in the Report.

In order to allow a full discussion on the detail of the Report, Council **AGREED** that the press and public be excluded from the meeting on the grounds that the discussion would be likely to involve the disclosure of exempt information.

Accordingly, **RESOLVED** in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude from the meeting the press and public for this item of business on the ground that it would involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the said Act.

Following discussion and questions on the detail of the Report, Council **AGREED** to readmit the public and press to the meeting.

Councillor Alexander then, by way of an Amendment, and seconded by Councillor A MacDonald, moved that Council "thanks the Chief Executive for the work undertaken by her to date and believes it is now the responsibility of Members to take ownership of the process. To achieve this Council agrees to:-

- (1) arrange a full informal meeting of all Members of the Council to be held in private where all financial figures missing from the report are provided,
- (2) request a paper that provides all alternative structures to be listed including the retention of Community Services within Falkirk Council's structures, and
- (3) refer the findings of Members to the next meeting of Falkirk Council or to a special meeting of Falkirk Council once there has been proper scrutiny of the options".

In terms of Standing Order 21.4 (i) a vote was taken by roll call, there being 30 Members present, with voting as undernoted:-

For the Motion (17) – Provost Reid; Depute Provost Black; Councillor Blackwood, Buchanan, Goldie, Gow, Lemetti, C MacDonald, Mahoney, C Martin, C R Martin, McLuckie, McNeill, Nicol, Nimmo, Patrick and Waddell.

For the Amendment (12) – Councillor Alexander, Carleschi, Coleman, Hughes, Jackson, Kenna, A MacDonald, McNally, Meiklejohn, Oliver, Ritchie and Thomson.

Abstention (1) – Councillor Fry.

Accordingly, **AGREED:-**

- (a) to approve the revised management structure as detailed at Appendices 1a and 1b of the report;
- (b) to note the position in relation to Community Services;
- (c) to note the interim nature of the Finance structure;
- (d) to note the position in relation to the Sign Factory as detailed in paragraphs 3.8 to 3.11 and to request that the recommended further work be undertaken and reported to Committee as appropriate;
- (e) to approve the appointment process and preparatory work for implementation of the revised structure as detailed in paragraphs 4.2 to 4.6 of the report and the transfer of functions detailed in paragraph 4.9 to the new posts of Chief Finance Officer and Chief Governance Officer;
- (f) that an Appointments Committee be called at an appropriate stage in the implementation and provided with delegated authority to make appointments to those posts outlined in paragraphs 4.7 and 4.18 of the report;
- (g) the implementation of the proposed changes to Chief Officer conditions as detailed in paragraphs 4.11 to 4.13 of the report and provide the Chief Executive with delegated powers to implement these in line with good employee relations practice as well as legislation;
- (h) to note the work to be undertaken as part of a second phase to this review which will be aimed at realising further savings;
- (i) to approve the introduction of a Grade N on the SJC pay structure as detailed in the amended pay structure attached as Appendix 6 to the report;
- (j) that the transfer of Economic Development to Development Services and Licensing to Law & Administration will be given effect from 5 July 2010.