

Authority	First Stage Approach	Second Stage Approach	Third Stage Approach
Aberdeenshire Council	<ul style="list-style-type: none"> <li>• Complainant notifies the Chair of the community council or an office bearer.</li> <li>• The member may be suspended pending investigation.</li> <li>• Matter dealt with by hearing of all community council members in private. Legal representation is permitted.</li> <li>• Options available; no breach found, or censure/suspension for up to 6 months.</li> </ul>	<ul style="list-style-type: none"> <li>• An appeal can be sent to a local area manager, Aberdeenshire Councils who will arrange a hearing.</li> <li>• Options available; no breach found, or censure/suspension for up to 6 months.</li> </ul>	Not applicable.
Edinburgh Council	<ul style="list-style-type: none"> <li>• Matters regarding conduct will be dealt with by Chair initially. If unresolved the matter can be raised as an item for discussion at the next community council meeting by the member.</li> <li>• Options available; suspension or dismissed as a community councillor.</li> </ul>	<ul style="list-style-type: none"> <li>• If unresolved the community council may contact the City of Edinburgh Council for “support and advice”.</li> <li>• Options available; suspension or dismissed as a community councillor.</li> </ul>	Not applicable.
Fife Council	<ul style="list-style-type: none"> <li>• Secretary will investigate and report to the community council. Who will consider the matter at a meeting</li> <li>• Options available; explanation and apology proposal to seek resolution, advice on changes to be made.</li> </ul>	If unresolved the complainant may request a review of the decision by a Chief Officer.	<ul style="list-style-type: none"> <li>• If unresolved the matter is dealt with by a panel of 2 Local Authority members and a community councillor (not from the community council in question).</li> <li>• Options available; censure, but otherwise take no action; suspension for a period of not exceeding 6 months of entitlement of a community councillor member to act in</li> </ul>

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			such a capacity and/or disqualification of a member for a period not exceeding 6 months.
Glasgow City Council	<ul style="list-style-type: none"> <li>• A complainant is dealt with by the community council, with voting in private.</li> <li>• Options; censure, disqualification.</li> </ul>	<ul style="list-style-type: none"> <li>• An appeal is dealt with by a panel of 3 office bearers from other community councils.</li> <li>• Options - uphold or overturn the appeal.</li> </ul>	Not applicable.
Stirling Council	<ul style="list-style-type: none"> <li>• The code of conduct sets out three sanctions which are available if a breach has been found - censure, suspension from meetings of the community council or disqualification for a period not exceeding 3 years from being nominated for election as, or being elected as, a community councillor.</li> </ul> <p>There is no mechanism in place on how to consider a complaint. The matter is left for the community council to determine how best to proceed.</p>		