

## **AGENDA ITEM 4**

### **CENTRAL SCOTLAND VALUATION JOINT BOARD**

**Subject: Equality Outcomes**  
**Meeting: Central Scotland Valuation Joint Board**  
**Date: 21<sup>st</sup> November 2014**  
**Author: Pete Wildman, Assessor & Electoral Registration Officer**

#### **1.0 INTRODUCTION**

- 1.1 This report is to advise members of the Valuation Joint Board of the proposed revised Equality Outcomes for the Board and to seek the Board's approval of them

#### **2.0 BACKGROUND**

- 2.1 The Equality Act 2010 places both General and Specific Duties on public bodies including the Valuation Joint Board . Under the General Duties the Board must, in the exercise of its functions, have due regard to the need to –
- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010
  - (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it
  - (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it

The relevant protected characteristics are – age; disability; gender reassignment; marriage and civil partnership status, pregnancy and maternity; race; religion or belief; sex; sexual orientation

- 2.2 The Specific Duties required the Valuation Joint Board to prepare and publish Equality Outcomes by 30<sup>th</sup> April 2013. The outcomes were published timeously along with the required mainstreaming report

- 2.3 Following constructive feedback from the Equalities and Human Rights Commission and in conjunction with the Staff Consultation Forum it was identified that the original outcomes were too narrow and too specific.

### **3.0 CURRENT POSITION**

- 3.1 The equality outcomes have been reviewed and amended in conjunction with the Staff Consultation Forum.
- 3.2 The proposed revised equality outcomes have been published on the Board's web pages at [www.saa.gov.uk/central](http://www.saa.gov.uk/central) and copies submitted to the Equality and Human Rights Commission
- 3.3 The Board is required to publish a mainstreaming report outlining the progress towards achieving both the old and revised sets of outcomes. This report has to be published by 30 April 2015 and will be presented to the Board at a future meeting
- 3.4 By publishing the revised equality outcomes the Board is not only ensuring that its legal obligations are met but it is also sending a clear signal of the Board's commitment and determination to actively promote equality of opportunity for all protected characteristics

### **4.0 RECOMMENDATION**

- 4.1 Members are asked approve the revised equality outcomes

.....  
**Pete Wildman**  
**Assessor & Electoral Registration Officer**  
**Date: 13<sup>th</sup> November 2014**

### **LIST OF BACKGROUND PAPER :**

1. Revised Central Scotland Valuation Joint Board Equality Outcomes