

CURRENT COUNCIL SERVICE STRUCTURE (Excluding Change re Children’s Service)

<div> <div>Chief Executive</div> <div> <div>FINANCE</div> <ul style="list-style-type: none"> Corporate Finance Internal Audit Pensions Administration & Investment Revenue & Benefit Services </div> <div> <div>GOVERNANCE</div> <ul style="list-style-type: none"> Democratic Services Election Management Legal Services Licensing Registration Services </div> </div>				<div> <p>It should be noted that work is currently underway to integrate both the Social Work and Education Services, excluding those functions which will transfer to the new Health & Social Care Integration partnership.</p> </div>
DEVELOPMENT SERVICES	EDUCATION SERVICES*	CORPORATE & NEIGHBOURHOOD SERVICES	SOCIAL WORK SERVICES*	
<p>Roads & Design</p> <ul style="list-style-type: none"> Roads Building Design Engineering Design <p>Planning & Transportation</p> <ul style="list-style-type: none"> Development Management Planning and Environment Building Standards Transport Planning <p>Economic Development & Environmental Services</p> <ul style="list-style-type: none"> Growth and Investment Asset Management Employment & Training Environmental Health Trading Standards 	<p>Educational Support & Improvement</p> <ul style="list-style-type: none"> Pre-five Education and Care Primary Education Secondary Education Provision for Young People with ASL Psychological Services Quality School Improvement Curriculum Support <p>Educational Planning & Resources</p> <ul style="list-style-type: none"> Educational Resources Education ICT Systems & Support Education Asset/Property Management Service Policy & Performance Service Forward Planning Customer Communications Community Centres and Community Halls CLD 	<p>Human Resources & Customer First</p> <ul style="list-style-type: none"> Customer First Health, Safety & Care HR Operational Support Organisational Development Services Payroll Services <p>Policy, Technology & Improvement</p> <ul style="list-style-type: none"> Communication & Participation Corporate Policy & Community Planning IT Network, Infrastructure and Support Technology Development Welfare Reform <p>Housing</p> <ul style="list-style-type: none"> Housing Options & Tenancy Management Housing Needs & Planning Housing Asset Management <p>Resources & Procurement</p> <ul style="list-style-type: none"> Housing Asset Management Property Management Corporate Procurement Performance & Quality Management <p>Operational Services</p> <ul style="list-style-type: none"> Waste Services (Collection & Disposal) Fleet Services Estates Management Bereavement Service Parks and Play Service Catering & Building Cleaning Sign Factory 	<p>Business Support</p> <ul style="list-style-type: none"> Short Breaks Bureau Direct Payments/Self Directed Support Business Continuity Capital Programme Asset Management Service Redesign Project Work Performance and Information ICT Strategy SWIS Child Protection <p>Children & Families</p> <ul style="list-style-type: none"> Adoption & Fostering Children’s Rights Children with Disabilities Contracts Kinship Care Corporate Parenting CP Quality Assurance Looked after Children Residential Services Leaving Care Services Intensive Family Support Service CFIS Board and Development Connect Services Prison Based Social Work Support Accommodation Groupwork Services Youth Justice Work <p>Community Care</p> <ul style="list-style-type: none"> Care Homes Community Day Care Joint Dementia Initiative Delayed Discharge Older People Services Homecare MECS Housing with Care Telecare JLES Learning Disability Team Asset Day Centres IMHT MHO Services Sensory Centre Physical Disability Panel NHS Complex Review Panel Community Advice Service Contracts & Commissioning <p>Performance & information Workforce Development Customer Services</p>	

PROPOSED COUNCIL SERVICE STRUCTURE

Chief Executive		
Service 1	Service 2	Children's Services
<ul style="list-style-type: none">• <i>Bereavement Service</i>• Building Design• Building Standards• Climate Change Team• Corporate Risk Management and Emergency Planning• Development Management• Employment & Training• Engineering Design• Environmental Health• <i>Estates Management</i>• <i>Fleet Services</i>• Food Safety• Growth and Investment• <i>Parks and Play Service</i>• Planning and Environment• Property Management and FM• Roads – Maintenance Services• Roads – Operational Services• Roads – Statutory Services• Trading Standards• Transport Planning (including Social Work Transport)• <i>Waste Services - Collection & Disposal</i>	<ul style="list-style-type: none">• Communication and Participation• <i>Corporate Finance</i>• Corporate Policy & Community Planning• Customer First• <i>Democratic Services & Election Management</i>• Health, Safety and Care• Housing Asset Management (incl BMD)• Housing Needs & Planning• Housing Options & Tenancy Management• HR Operational Support• ICT• <i>Internal Audit</i>• <i>Legal Services</i>• <i>Licensing</i>• Organisational Development Services• Payroll Services• <i>Pensions Administration & Investment</i>• Procurement Services• <i>Registration Services</i>• <i>Revenue & Benefit Services</i>• <i>Transactional and Support Services</i>• Welfare Reform, Advice & Assessment	<p>This Service will remain as previously agreed by Members, with the Education and Children & Families function of Social Work integrating within the Service with a Director and three Heads of Services, namely:</p> <p>Head of Education Head of Planning & Resources Head of Social Work</p> <p>Work is being undertaken to on the functional split for this Service which will be further informed on appointment of the Director.</p> <p>Functions to be added to this Service based on proposed changes to the functional structure:</p> <ul style="list-style-type: none">• <i>Catering & Building Cleaning</i>

Those functions moving Service have been shown in italics.