

Title/Subject: Appointment of Chief Officer (Health & Social Care Integration)
Meeting: Integration Joint Board
Date: 4th December 2015
Submitted by: Chief Executive, Falkirk Council & Chief Executive, NHS Forth Valley
Action: For Decision

1. INTRODUCTION

- 1.1 The purpose of this paper is to report to the Integration Joint Board the outcome of the appointment process approved by the Transitional Board Appointments Panel at its meeting on 18 June 2015.

2. RECOMMENDATIONS

- 2.1 The Integration Joint Board is asked to approve the appointment to the Chief Officer post.

3 PERMANENT APPOINTMENT

- 3.1 Consistent with the decision of the Transitional Board Appointments Panel, the post of Chief Officer was re-advertised in September 2015. In order to ensure that we attracted a broad range of interest, an external recruitment agency, Solace in Business, was engaged.
- 3.2 This resulted in a positive outcome with 24 applications received from which six applicants were shortlisted.
- 3.3 Following a robust recruitment process which involved a full day participation in an assessment centre, psychometric testing and a subsequent interview with presentation, a preferred candidate was identified.
- 3.4 Thereafter, following receipt of references and positive occupational health assessment, the Chief Officer post has been formally offered to Patricia Cassidy. Patricia has accepted this post and a start date of Monday 14 December 2015 is agreed.
- 3.5 Patricia Cassidy will be employed by Falkirk Council who will thereafter second her to the Integration Joint Board. Appropriate Contractual arrangements are being put in place.

Approved for submission by Mary Pitcaithly, Chief Executive, Falkirk Council and Jane Grant, Chief Executive NHS Forth Valley

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List of Background Papers :- Nil