# FALKIRK COUNCIL

Subject:FINANCIAL POSITION 2015/16Meeting:EXECUTIVEDate:12 January 2016Author:DIRECTOR OF CORPORATE & HOUSING SERVICES

#### 1. INTRODUCTION

1.1 This report presents the financial position of the Council for 2015/16 and reflects the situation as at 31 December 2015. The opportunity is also taken to update Members on the position with the Reserves consistent with the policy approved by the Executive in January 2015.

### 2. GENERAL FUND

2.1 Appendix 1 sets out both General Fund net expenditure by Service and how it is financed. Movements between budget and projected outturn are expressed in monetary and percentage terms.

Net expenditure is currently forecast to be  $\pounds 2.055m$  (0.6%) below the approved budget. This is a favourable movement of  $\pounds 1.780m$  from the previously reported position in October. The main reason for the movement is due to lower than anticipated costs of Children's Services (Education), particularly the costs of Early Years Provision. Spending pressures are still attributable to both Children's and Adult Social Work. Reports to the Scrutiny Committee have provided information on these areas along with proposals to address the situation. Dependent on the decision taken on the new HQ, Members should be aware that further revenue consequences may arise.

The reasons for significant overall deviations from budget are described below:-

2.2 <u>Children's Services – Education (under budget by £1.765m; 1.1%)</u>

The educational element of the Service continues to project below budget, with higher residential school costs of  $\pounds 0.400$ m being offset by savings in employee costs of  $\pounds 0.790$ m, savings in property costs of  $\pounds 0.210$ m and higher school meal income of  $\pounds 0.200$ m. This projection reflects receipt of an additional  $\pounds 0.200$ m of grant as a result of the Service demonstrating that it has met the commitment to maintain teacher numbers and prescribed pupil: teacher ratio in line with the agreement made with the Scottish Government.

The Service in now in the final phase of rolling out new Early Years Campuses and providing additional capacity to meet the increased demand for places from 2 year olds. Two new campuses opened in November 2015 and work on the final one, due to open in summer 2016, is underway. The projection reflects budget savings of  $\pounds 0.800$ m as the full year costs for these campuses will not be experienced until 2016/17, incurring only part year costs for this roll out along with having to meet lower than expected demand for 2 year olds.

# Children's Services - Social Work (over budget by £1.445m; 6.9%)

Managing the cost of childrens' residential care is still the most significant challenge facing the Service. Current projections are broadly in line with the previously reported figure in October, although in comparison with the previous year the overspend has reduced by circa  $\pounds$ 1.3m as costs are no longer being incurred for a number of children, who were placed in the most expensive residential accommodation, reaching the age of eighteen. However, this remains a highly volatile area.

#### Social Work Adult Services (over budget by £1,419m; 2.0%)

Members are aware that there are significant demand pressures on service provision, in particular Adult 24 hour care and Adult Care purchasing. However, there has been no significant movement in the projected overspend from October. A series of actions aimed at addressing the situation and reducing the overspend has been reported to the Scrutiny Committee but their impact on the overspend remains to be seen.

#### Development Services (over budget by £0.019m; 0.1%)

The Service remains in line with budget with lower income due from commercial rents of  $\pounds 0.235$ m and car parking charges of  $\pounds 0.160$ m, largely offset by higher than anticipated income from planning applications and building warrants of  $\pounds 0.100$ m and crematorium and burials of  $\pounds 0.420$ m. The increased income for the crematorium is principally due to the delay in closing the facility for refurbishment, which was initially expected to happen during the current financial year.

Members will be aware that the current arrangements for processing and recycling materials collected via the blue bins has incurred increased costs paid by the Council. At this stage in the financial year it is anticipated that these additional costs can still be accommodated within existing resources. A separate report on this agenda details a series of actions aimed at reducing these costs going forward.

#### Corporate & Housing Services (under budget by £0.331m; 6.5%)

The underspend is largely as a result of reduced staff costs and increased income within General Fund Housing which now includes Welfare Advice and Assessment.

#### Central Support Services (under budget by £0.596m; 2.6%)

An underspend on staffing costs across all central support services is likely to reduce the overall costs of Central Support Services to the General Fund by  $\pm 0.596$ m.

#### Miscellaneous Services (under budget by £0.242m; 2.3%)

There are various underspends across several areas of Miscellaneous Services which are partly offset by the deficit within Printworks.

#### Compensatory Lump Sums (£1.470m)

The cost of compensatory lump sums paid as a result of employees leaving through voluntary severance stands at  $\pm 1.470$ m. Savings will accrue in future years.

#### Council Tax (over budget by £1.460m; 2.8%)

The increase in the council tax yield is welcome and follows on from the previous financial year. The improved yield is due to a combination of factors, such as the reduced cost of the council tax reduction scheme and an ongoing improvement in the collection rate.

# 3. WORKFORCE CHANGES

- 3.1 Members will be aware of the requirement for Services to reduce staff numbers by c100 FTE in 2015/16 and c330 FTE in 2016/17. In order to manage this Services must follow a framework which includes:-
  - non-filling of vacancies where possible;
  - a review of all temporary employees and agency workers, ending contracts where possible;
  - any other options to achieve savings through voluntary means;
  - severance.
- 3.2 To date, progress is as follows:

	No o	f Posts
	2015/16	2016/17
Seeking Redeployment	95	-
Severance	112	30

Overall, from November 14 to November 15, headcount and FTE have reduced as follows:

	Nov	Nov
	2014	2015
Headcount	7,493	7,177
FTE	6,331	6,039

# 4. TRADING ACCOUNT

4.1 The projected overall surplus of Building Maintenance is marginally higher than budgeted.

# 5. HOUSING REVENUE ACCOUNT

- 5.1 Overall, the HRA (Appendix 2) is projected to be in line with budget. Savings in staff costs and operational expenditure are anticipated, together with additional rental income from commercial properties. These savings will be utilised in a number of areas across the Housing Revenue Account, including Estates improvement work and provision of additional Capital Financed from Current Revenue [CFCR] to augment the resources available to undertake housing investment.
- 5.2 The reserve balance brought forward at 1 April 2015 was  $\pounds$ 5.093m and no application from reserves is planned for 2015/16, with the current projected level of reserves considered to be prudent to meet future revenue and capital investment requirements. This level is in line with the Scottish average of c10% of annual expenditure.

# 6. GENERAL FUND RESERVES

- 6.1 The Council policy on its Reserves Strategy was reviewed and approved by the Executive on 13 January 2015. In respect of the Council's Uncommitted General Fund, the policy provides for 2% of annual revenue expenditure to be held as a contingency against unforeseen events and emergencies. The Reserves Strategy also states that the purpose of each earmarked Reserve must be clearly understood and highlights the requirement for an agreed protocol for use which accords with the Council's priorities and can enable the use of these Reserves to better feed into the budget process. Any sums deemed surplus, should properly be returned to the Uncommitted General Fund.
- 6.2 In the light of the additional financial pressures facing the Council arising from the 2016/17 Settlement, it may well be that some of these reserve resources will need to be deployed to secure a balanced Budget for 2016/17.
- 6.3 The following paragraphs provide an update on the expenditure and transfers in respect of the Council's reserves and earmarked funds. A summary of the transactions and balances is included at Appendix 3.

# 6.4 **Repairs and Renewals Fund**

The significant balances and movements on the fund are detailed as follows:

#### Printworks (£0.206m)

It is planned to build up the fund to replace the current 4 colour press in 2018/19.

#### <u>Roads (£0.080m)</u>

This balance will be used in 2015/16 to fund improvements to the Earls Road Depot, including upgrading the CCTV.

#### Waste Strategy (£0.619m)

The Fund will be used in the current year to support the purchase of recycling bins, undertake recycling centre maintenance and to upgrade and assist with expanding the recycling provision.

#### Flood Prevention (£0.395m)

The anticipated  $\pounds 0.395$ m in the current financial year for flood prevention initiatives includes  $\pounds 0.265$ m for the purchase of a Vactor Unit, a vehicle with high pressure cleaning equipment for clearing drains and culverts, with the balance of  $\pounds 0.130$ m being used as a contribution towards the costs associated with on-going ecology and ornithology work for the Grangemouth Flood Protection Scheme.

#### Social Work Services Properties (£1.335m)

The Fund will be deployed to enable critical work to be undertaken across a range of care facilities and other premises. This work will enable registered services to meet Health and Safety requirements and will enable essential refurbishment of premises, as identified by condition surveys. The surveys of all properties have been undertaken with  $\pounds 0.921$ m committed to facilitate the highest priority work ( $\pounds 0.150$ m in the current financial year), with the balance of  $\pounds 0.414$ m still to be deployed.

# Vehicle Replacement (£0.879m)

A sum of  $\pounds 0.879$ m has been transferred to augment funding for the vehicle replacement programme with  $\pounds 0.350$ m due to be spent in the current financial year. A further  $\pounds 0.200$ m will be spent in 2016/17 and the balance of  $\pounds 0.329$ m in 2017/18. This application of reserves is necessary to help fund the replacement of refuse collection vehicles in 2017-19.

# General Fund Housing (£0.897m)

As previously reported, it is proposed to use the fund to upgrade and re-model existing hostel and other accommodation. The works will assist in meeting housing needs for young people and those suffering from addiction and mental well-being issues. It is anticipated that the spend will be in 2016/17 and will help to reduce future accommodation and support costs.

#### Mobile & Flexible Working (£0.167m)

In December 2014 a report was presented to the Executive detailing a project on Mobile and Flexible working. A sum of  $\pounds 0.167$ m was provided to help cover the additional revenue resources required to undertake the project with  $\pounds 0.033$ m due to be spent in the current financial year and the balance of  $\pounds 0.134$ m in 2016/17.

# 6.5 Earmarked Reserves

The position with each of the five funds is as follows:

# Devolved Schools Management (£4.898m)

The balance on the fund at 01/04/15 was £4.9m. Included in the balance is a total of £2.1m which reflects timing differences between the academic and financial years mainly in respect of balances held at individual school level for use by headteachers during the remaining months of the academic year, April to June. These balances are replenished by retaining balances at the end of each financial year.

The remaining balance of  $\pounds 2.8m$  is being used to support ongoing school capacity improvement work and act as a buffer if issues arise which affect the full achievement of planned budget savings. It is anticipated that  $\pounds 1.4m$  will require to be utilised in the current financial year.

Taking the above factors into account, it is anticipated that that balance at 31/03/16 will be  $\pounds 2.9$ m.

# Economic Development (£1.083m)

The fund assists with the delivery of economic projects where the Council has a significant property related interest. The balance on the fund at 01/04/15 was £1.083m. After taking into account that circa £0.2m will be used to balance the budget in the current financial year as agreed by Members in February, the remaining balance will be used to support the following:

- Property maintenance/dilapidations works at Meeks Road, Almond Court and Victoria Mills (Bo'ness) - £0.284m
- Business Support/Landscape Initiatives including delivery of tourism signage works £0.219m
- Falkirk Townscape Heritage Initiative, contribution to project delivery including public realm works, to be committed by end September 2017 £0.380m

#### Central Energy Efficiency Fund (£0.456m)

The fund is utilised to support energy management projects. Anticipated savings from projects are used to replenish the fund. The balance on the fund is  $\pm 0.456$ m.

#### Insurance Fund (£4.826m)

The position on the Insurance Fund following the actuarial valuation in 2012 has previously been reported to Members and in particular the uncertain future liability from MMI entering administration was highlighted. The Fund is revalued every three years to ensure that the balance is sufficient to meet current and future anticipated claims. The 2015 valuation has been carried out by Milliman, a company who specialise in providing actuarial services and who have provided valuations in the past. The results of this valuation will be reported back to Members early in the new year, however preliminary indications are that the Fund balance should be adequate in terms of claims, with no requirement to increase Service contributions. The balance on the fund at 1 April 2015 was  $\pounds$  4.826m. The movement on the Fund is reported at the year end once the position is known in terms of the value of claims made and insurance settlements received.

### Spend to Save (£2.614m)

The Council agreed to set up an earmarked reserve to fund the front end costs associated with Spend to Save proposals. Of the balance available,  $\pounds 0.7m$  is to be used over the next 3 years towards the Rehab Group proposals for the factory unit at Central Business Park,  $\pounds 0.2m$  for refreshing the teaching profession and  $\pounds 0.1m$  to enable Social Work staff to be trained as Mental Health Officers. The remaining balance of circa  $\pounds 1.6m$  will help to cover the cost of voluntary severance payments as previously agreed by Members.

Council agreed in December when considering the Community Trust's 2016/17 Business Plan that the potential to use this Fund to help the Trust meet voluntary severance costs be explored with the Trust.

#### 6.6 General Fund Balance

Appendix 1 shows a projected balance of  $\pounds 10.424$ m at 31/03/16, with the overspend in both Children's and Adult Social Work's expenditure largely offset by the  $\pounds 2m$  built into the budget for spending pressures and projected savings in other Services. The balance sits just above the approved strategy range of  $\pounds 6.6m - \pounds 10m$ .

#### 6.7 Capital Reserves

#### Capital Receipts Reserve

As noted in previous reports, this Reserve comprises proceeds from the sale of Council Assets. The movement on this Reserve is as detailed below:

	GF £'m	HRA £'m	TOTAL £'m
<b>Balance at 1 April 2015</b> To be applied to 2015/16 Capital	3.354	2.424	5.778
Programmes	(0.910)	-	(0.910)
Projected Balance at 31 March 2016	2.444	2.424	4.868

It should be noted that the projected General Fund Balance at 31 March 2016, includes  $\pm$ 1.6m of Business Property Re-investment receipts.

Further application of the Capital Receipts Reserve continues to be reviewed as part of the budget process for the roll forward of the Capital Programme.

As part of the 2015/16 Revenue Budget process, Members approved the potential to deploy capital receipts to meet the costs of voluntary severance. To the extent that course of action is taken, capital receipts will be replaced by borrowing.

### Capital Grants Unapplied Accounts

As noted in previous reports, this Reserve comprises Section 75 contributions from developers as well as capital grants/contributions for which conditions often apply. The movement on this Reserve is as detailed below:

	GF £'m	HRA £'m	TOTAL £'m
<b>Balance at 1 April 2015</b> To be applied to 2015/16 Capital	2.787	1.082	3.869
Programmes	(0.632)	-	(0.632)
Balance at 31 March 2016	2.155	1.082	3.237

It should be noted that the projected General Fund Balance at 31 March 2016 includes £0.504m of Business Property Re-investment receipts in relation to ERDF grants for the historical Alcan project.

Further application of the Capital Grants Unapplied Account continues to be reviewed as part of the budget process for the roll forward of the Capital Programme.

# 7. CONCLUSION

- 7.1 Net General Fund expenditure is currently forecast to be marginally below the overall assumptions made in setting the 2015/16 Budget. Significant variations within budget headings are explained in Section 2 above.
- 7.2 Spending within the Housing Revenue Account is in line with budget, leading to projected yearend reserves of  $\pounds$  5.093m which will be deployed in a planned manner over time.

# 8. **RECOMMENDATIONS**

Members are invited to:-

- (i) note the Council's projected year-end financial position for 2015/16;
- (ii) note the position with reserves

# LIST OF BACKGROUND PAPERS

1. Financial Monitoring Statements 2015/16

Any person wishing to inspect the above background papers should telephone Falkirk (01324) 506388 and ask for Danny Cairney/Amanda Templeman/Bryan Smail.

# Appendix 1

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PROJECTED REVENUE C	OUTTURN STATEN	IENT 2015/16	AS AT 31/12/15		· · · · · ·
	Budget	Projected Outturn	<u>(Fav)/ /</u> <u>Variar</u>	nce	Previous Projection
	£'000	£'000	£'000	%	100.010
Childrens Services - Education	163,353	161,588	(1,765)	(1.1)	163,049
Childrens Services - Social Work Social Work - Adult Services	20,939 69.848	22,384 71.267	1,445 1.419	6.9 2.0	22,329 71,248
Development Services	69,848 34,915	34,934	1,419	2.0	34,932
Corporate & Housing Services	5,089	4,758	(331)	(6.5)	4,692
Miscellaneous Services	10,696	10,454	(242)	(0.3)	11,047
Central Support Services	23,043	22,447	(596)	(2.6)	22,318
Less: Central Support Recharges	(23,043)	(23,043)	-	(2.0)	(23,043)
Trading Accounts	(738)	(752)	(14)	1.9	(761)
Provision for Budget Pressures	2,000	-	(2,000)	(100.0)	-
Sub - Total	306,102	304,037	(2,065)	(0.7)	305,811
Falkirk Community Trust	12,660	12,660	-	-	12,660
Valuation	1,119	1,119	-	-	1,119
Compensatory Lump Sums	-	1,470	1,470	-	1,326
Transfers to/(from) Earmarked Funds	(400)	(400)	-	-	(400)
Adj. for Capital Financing Costs / Capital Charges	16,712	16,712	-	-	16,712
NET EXPENDITURE	336,193	335,598	(595)	(0.2)	337,228
Financed By :					
General Revenue Funding	221,151	221,151	-	-	221,151
Non-Domestic Rates	62,336	62,336	-	-	62,336
Council Tax / Council Tax Reduction Scheme	52,706	54,166	(1,460)	(2.8)	54,016
	336,193	337,653	(1,460)	(0.4)	337,503
SURPLUS/(DEFICIT)	-	2,055	(2,055)	(0.6)	275
Add : General Fund Surplus as at 1 April 2015		8,369			
Projected General Fund Balance as at 31 March 2016		10,424			

# Appendix 2

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÷	<u></u>	PROJECTED	PROJECTED REVENUE OUT	PROJECTED REVENUE OUTTURN STATEMENT 2	PROJECTED REVENUE OUTTURN STATEMENT 2015/16 AS AT 31/12/2015.

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	<u>Budget</u> £'000	<u>Outturn</u> £'000	<u>Varianc</u> £'000	<u>%</u>	Projection
Employee Expenses Property Expenses	6,848 25,979	6,236 25,996	(612) 17	(8.9) 0.1	6,236 25,789
Transport Expenses	23,373	23,330	-	-	23,703
Supplies and Services	4,348	3,847	(501)	(11.5)	3,847
Third Party Payments	1,796	1,521	(275)	(15.3)	1,521
Support Services	4,007	3,907	(100)	(2.5)	3,907
Capital Charges	13,498	15,008	1,510	11.2	15,220
Gross Expenditure	56,484	56,523	39	0.1	56,528
Income	56,484	56,523	(39)	(0.1)	56,528
Surplus/(Deficit)	-		-		-
Add: Surplus brought forward at 1 Ap	oril 2015	5,093			

5,093

Add: Surplus brought forward at 1 April 2015 Projected Surplus at 31 March 2016

# Appendix 3

Service	Description	Balance 01/04/15 £'000	Spend £'000	Transfers £'000	Balance 31/03/16 £'000
Chief Executive	Printworks	206	-	-	206
Development	Roads	80	(80)	-	-
	Waste Strategy	619	(619)	-	-
	Flood Prevention	395	(395)	-	-
	Birkhill Mine Demolition	27	(27)	-	-
	Pavilion Improvement	50	(50)	-	-
	Planning Enquiry	32	(10)	-	22
Social Work	Older People's Accommodation	1,335	(150)	-	1,185
Corp & Housing	Vehicle Replacement Programme	879	(350)	-	529
	General Fund Housing	897	-	-	897
	Mobile & Flexible Working	167	(33)	-	134
Other	Drummond House Dilapidations	20	(20)	-	-
	Mariner Centre	37	(37)	-	-
TOTAL		4,744	(1,771)	-	2,973

# ANALYSIS OF REPAIRS & RENEWALS FUND

# ANALYSIS OF EARMARKED RESERVES

Description	Balance 01/04/15 £'000	Spend £'000	Transfers £'000	Balance 31/03/16 £'000
Devolved Schools Management	4,898	(2,600)	700	2,998
Economic Development	1,083	(200)	-	883
Central Energy Efficiency	456	-	-	456
Insurance	4,826	-	-	4,826
Spend to Save	2,614	(610)	-	2,004
TOTAL	13,877	(3,410)	700	11,167