

EX127. Equalities Outcomes and Mainstreaming Report

The Executive considered a report by the Director of Corporate and Housing Services presenting an updated Equalities Outcomes and Mainstreaming Report for approval.

An Equalities Outcomes and Mainstreaming Report had been agreed on 28 April 2015 (ref EX6).

Under the Equality Act 2010 (Specific Duties) Scotland Regulations 2012, Council is required to publish a refreshed plan by 30 April 2017.

The updated Equalities Outcomes and Mainstreaming Report had been refreshed to reflect the Strategic Outcomes and Local Delivery Plan (SOLD) which had been adopted in 2016 by the Council and its Community Planning Partners and to also reflect the proposed integrated Children's Service Plan. The following outcomes would replace those adopted in 2015:-

- access to our services will be improved by understanding and removing barriers;
- our communities are supported to understand and celebrate the diversity of those who live, work and visit the area;
- our approach to engagement and participation will give a voice to our diverse communities;
- people with the relevant protected characteristics or who experience other forms of discrimination and disadvantage are able to be themselves and reach their full potential;
- children and young people within the relevant protected characteristic groups or who experience other forms of discrimination and disadvantage are able to reach their full potential; and
- children and young people within the relevant protected characteristic groups in Falkirk Schools feel safe and able to be themselves.

Decision

The Executive agreed the Equality Outcomes and Mainstreaming report with its supporting actions.