

VJB8. Equality Outcomes and Mainstreaming Report

The Board considered a report by the Assistant Assessor advising of the publication of the Board's Equalities Report.

The Board was required, in terms of the Equality Act 2010, to prepare and publish equality outcomes. These were published in 2013.

The outcomes were subsequently revised in November 2014 (ref VJB28) following feedback from the Equalities and Human Rights Commission. No further changes have been made and the report, which was provided as an appendix, had been published on the internet.

Members of the Board sought further information on the extent and feedback from staff questionnaires to measure whether staff know and understand their responsibilities. The Assessor confirmed that of the 45 staff members in the Valuation Team, 30 had responded. Given that the number of staff involved was low, the public report had not given detail in order to avoid individuals being identified. A public consultation on the report had resulted in several hundred responses.

In response to a question, the Assessor confirmed that the number of staff had decreased from 75 to 45 over 20 years. There was a low turnover of staff.

Decision

The Board noted the publication of the mainstreaming report and equality outcomes.