



## **Agenda Item 10**

### **Appointment Process for the Head of Design, Roads and Transport Post**

**Falkirk Council**

**Title:**                   **Appointment Process for the Head of Design, Roads and Transport Post**

**Meeting:**           **Falkirk Council**

**Date:**               **7 March 2018**

**Submitted By:**   **Director of Development Services**

**1.     Purpose of Report**

- 1.1    This report requests delegated powers to be given to the Appointments Committee to make an appointment to the post of Head of Design, Roads and Transport.

**2.     Recommendation(s)**

- 2.1    **It is recommended that Council delegate powers to the Appointments Committee to make an appointment to the post of Head of Design, Roads and Transport on a permanent basis**

**3.     Background**

- 3.1    The current Head of Design, Roads and Transport will be leaving the Council in July 2018. This leaves a vacancy within Development Services which covers a number of statutory and essential service delivery areas. There is therefore a need for this post to be progressed to advert.

**4.     Considerations**

- 4.1    Council reduced the number of Heads of Service within Development Services from 4 to 3 in 2015. This was to be undertaken over a period of time to allow the Service to assume responsibility for a range of new functions, with the finalised structure agreed by Council in 2017 confirmed following the retirement of the then Head of Planning and Transportation. As a result of this change, the functional responsibilities of all Heads of Service were reviewed to accommodate the functions into the remit of the 3 Heads of Service (Head of Design, Roads and Transport, Head of Environmental Services and Head of Planning and Economic Development) (as opposed to the previous 4). This resulted in the three remaining Heads of Service taking on significant areas of additional responsibility.

- 4.2 The appointment to the role of Head of Design, Roads and Transport will ensure the arrangements previously agreed by Council can continue to be implemented. This will also provide ongoing stability following the recent restructure. This post is critical to the effective delivery of the relevant functions within the Service. The postholder has responsibility for some 364 FTE's and combined budgets of £28.5m. The functions in the remit cover both statutory and non-statutory activity ranging from school crossing patrols, through roads and winter maintenance to the design and delivery of the Council's build projects. In addition, the postholder is expected to deputise for the Director in appropriate circumstances and has his / her own portfolio of corporate responsibilities.
- 4.3 The Appointments Committee will make decisions on the process to be followed with regards to this appointment.

## **5. Consultation**

- 5.1 No consultation has taken place in respect of the appointment to the post of Head of Design, Roads and Transport.

## **6. Implications**

### **Financial**

- 6.1 The financial implications arising from the recommendations will be the cost of any external advertising and support that may be approved by the Appointments Committee. The budget for the post is included in the service staff budget.

### **Resources**

- 6.2 There are no resource implications arising from the report recommendation.

### **Legal**

- 6.3 No legal implications are identified from the report recommendations.

### **Risk**

- 6.4 No risk is identified from the report recommendations.

### **Equalities**

- 6.5 No equality impact assessment is required.

### **Sustainability/Environmental Impact**

- 6.6 No sustainability/environmental impact is required.

## **7. Conclusions**

- 7.1 The proposals set out in this report are designed to provide continuity in the areas of Design, Roads and Transport.

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Director of Development Services

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List of Background Papers: None

The following papers were relied on in the preparation of this report in terms of the Local Government (Scotland) Act 1973: None