## Agenda Item 5

## **Rolling Action Log**

|    | Falkirk            | c Council - 19 | Agenda Item 5  |  |                            |             |   |
|----|--------------------|----------------|--|--|----------------------------|-------------|---|
| ID | Date of<br>Meeting | Report Title   | Action   | Action Owner                                     | Expected<br>Reporting Date | Status      | Comments  |
| 44 | 22/06/2016         | Equal Pay      | This is a standing item on<br>the rolling action log<br>following Council's<br>decision on 22 June 2016. | Director of<br>Corporate and<br>Housing Services |                            | In Progress | Council agreed on 19 December 2016 its<br>strategy to manage the outstanding equal pay<br>claims.<br>An update was provided on 29 March 2017.<br>A verbal update was provided to Council in<br>June 2017 as part of the rolling action log.<br>Discussions are progressing with employee<br>representatives with the aim of reaching<br>settlements.<br>An update report was provided on 6 December<br>2017.<br>Work continues to be done to settle claims in<br>line with Council's agreed strategy. A verbal<br>update can be provided. |

Falkirk Council - 19 September 2018

Agenda Item 5

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|-----|--------------------|----------------|------------------------|-----------------|----------------------------|-------------|--|
| 407 | 28/02/2018         | Revenue Budget | The Chief Executive to | Chief Executive | 19/09/2018                 | In Progress | A briefing session for all members was held on |

| 2018/19 and 2019/20 | prepare an options<br>appraisal for the<br>September meeting of<br>Council to consider the<br>advantages and<br>disadvantages of (1) the<br>current arrangements for<br>the Trust, (2) an<br>arrangement allowing<br>greater autonomy, and (3)<br>bringing the services<br>provided back in house.<br>The appraisal should cover<br>financial, workforce and<br>governance implications<br>but also should consider<br>benefits and disbenefits in<br>relation to achieving<br>savings, efficiencies and<br>service redesign across the<br>Council and should be<br>undertaken in consultation<br>with the Chief Executive<br>and Board of the Trust. |  |  |  | <ul><li>16 April 2018.</li><li>Officers have met with and discussed the review process with officers of Falkirk Community Trust.</li><li>A report is included on the agenda for today's meeting.</li></ul>   |
|---------------------|---|--|--|--|--|
|                     | 2018/19 and 2019/20   | 2018/19 and 2019/20 prepare an options<br>appraisal for the<br>September meeting of<br>Council to consider the<br>advantages and<br>disadvantages of (1) the<br>current arrangements for<br>the Trust, (2) an<br>arrangement allowing<br>greater autonomy, and (3)<br>bringing the services<br>provided back in house.<br>The appraisal should cover<br>financial, workforce and<br>governance implications<br>but also should consider<br>benefits and disbenefits in<br>relation to achieving<br>savings, efficiencies and<br>service redesign across the<br>Council and should be<br>undertaken in consultation<br>with the Chief Executive | 2018/19 and 2019/20 prepare an options<br>appraisal for the<br>September meeting of<br>Council to consider the<br>advantages and<br>disadvantages of (1) the<br>current arrangements for<br>the Trust, (2) an<br>arrangement allowing<br>greater autonomy, and (3)<br>bringing the services<br>provided back in house.<br>The appraisal should cover<br>financial, workforce and<br>governance implications<br>but also should consider<br>benefits and disbenefits in<br>relation to achieving<br>savings, efficiencies and<br>service redesign across the<br>Council and should be<br>undertaken in consultation<br>with the Chief Executive | 2018/19 and 2019/20 prepare an options<br>appraisal for the<br>September meeting of<br>Council to consider the<br>advantages and<br>disadvantages of (1) the<br>current arrangements for<br>the Trust, (2) an<br>arrangement allowing<br>greater autonomy, and (3)<br>bringing the services<br>provided back in house.<br>The appraisal should cover<br>financial, workforce and<br>governance implications<br>but also should consider<br>benefits and disbenefits in<br>relation to achieving<br>savings, efficiencies and<br>service redesign across the<br>Council and should be<br>undertaken in consultation<br>with the Chief Executive | 2018/19 and 2019/20 prepare an options<br>appraisal for the<br>September meeting of<br>Council to consider the<br>advantages and<br>disadvantages of (1) the<br>current arrangements for<br>the Trust, (2) an<br>arrangement allowing<br>greater autonomy, and (3)<br>bringing the services<br>provided back in house.<br>The appraisal should cover<br>financial, workforce and<br>governance implications<br>but also should consider<br>benefits and disbenefits in<br>relation to achieving<br>savings, efficiencies and<br>service redesign across the<br>Council and should be<br>undertaken in consultation<br>with the Chief Executive |

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|-----|--------------------|------------------------------------|---|--|----------------------------|-------------|---|
| 420 |                    | Revenue Budget 2018/19 and 2019/20 | The fees and charges<br>changes set out in the<br>report and that a review of | Director of<br>Corporate and<br>Housing Services | 19/09/2018                 | In Progress | Terms of reference have been drafted for the exercise and meetings are being held with Services to gather the relevant data for the |

| C | ousing Services | <ul> <li>exercise and meetings are being held with<br/>Services to gather the relevant data for the<br/>exercise. The review intends to have regard to<br/>the following considerations</li> <li>Developing a consistent approach for setting<br/>charges and concessions that adopts best<br/>practice and links into the Council's budget<br/>arrangements.</li> <li>Collation and classification (i.e.<br/>statutory/discretionary, individual/commercial)<br/>of existing charges and income</li> <li>Benchmarking charges with other Councils</li> <li>Alignment of school/community lets with<br/>Falkirk Community Trust</li> <li>Assessing existing concessions relative to the<br/>Poverty Strategy</li> <li>Reviewing current national reports to<br/>identify scope for enhanced income generation.</li> <li>A report is included on the agenda for today's<br/>meeting.</li> </ul> |
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| 408 | 07/03/2018         | Three Year General<br>Fund Capital<br>Programme<br>2018/19 - 2020/21 | A review is carried out of<br>the entire school estate,<br>taking cognisance of the<br>expansion of early years'<br>provision and the<br>Corporate Plan, regarding<br>parking issues at each<br>school, with a report to be<br>submitted to a future<br>meeting of Council. This<br>report should include an<br>assessment of which<br>schools require works as a<br>matter of highest priority<br>with proposals to address<br>these issues.   | Director of<br>Children's Services               | 05/12/2              | 2018 | In Progress | It is anticipated that a report will be taken to 5<br>December 2018 Council.   |
| 436 | 27/06/2018         | Motion - Family Cap  | The Chief Executive to<br>ensure the training needs<br>of Falkirk Council staff<br>across all departments are<br>considered, in particular<br>for advice and social work,<br>to be able to approach the<br>issue of non consensual<br>conception of a third child<br>with women who are<br>making benefit claims,<br>including appropriate<br>referral routes, and any<br>additional resources that<br>required to be allocated or<br>commissioned; and<br>provide this report to the<br>next full Council. | Director of<br>Corporate and<br>Housing Services | 19/09/2              | 2018 | In Progress | The Leader of the Council wrote to the<br>Secretary advising of the Councils concerns<br>about the impact of the two child limit. In<br>addition members were advised that guidance<br>is awaited from Cosla on this issue.<br>The guidance provided to to staff will be in line<br>with that national guidance. A draft report had<br>been prepared as requested but this will be<br>reviewed and revised in light of the guidance<br>once published. It is likley that the report will<br>be submitted to the meeting on 5 December. |