

EX104. Employee Volunteering Policy

The Executive considered a report by the Director of Corporate and Housing Services which sought approval of an Employee Volunteering Policy. The policy was considered to be a good vehicle to assist in building relationships within the local community, and to allow employees to support a charity/service that may be of interest/important to them. A similar type of policy had been adopted by other Councils including West Lothian and North Ayrshire, with whom benchmarking had been undertaken.

Providing employees one paid day per year to volunteer (pro rata for part time employees) was a positive mechanism to support locality planning. It could improve employee morale and should help increase employee engagement. Importantly, it will benefit the local community by providing support, whilst also allowing the development of increased skills and resources.

Decision

The Executive approved the Employee Volunteering Policy for immediate implementation.