

EX111. Council of the Future

The Executive considered a report by the Director of Corporate and Housing Services which provided the quarterly update on progress made on the Council of the Future Programme of Change.

From October – December 2018 the Council of the Future Board met twice and received presentations by Project Leads on:-

- Payments Review
- Procuring for the Future
- Locality Planning
- Strategic Property Review

The following engagement events had been held:-

- 1 Leadership Forum.
- 6 Change Agent Network (CANs). Hackathons took place on Participatory Budgeting, and Change Management Skills.
- Multiple service based employee listening events, development workshops and communication groups.

Project Manager development sessions continued to provide support in using project management tools and writing robust business cases. These sessions and a fresh approach to employee communication were a direct response to the Employee Engagement Survey Management Action Plan. The training and development in place for employees and managers was tailored to increase capacity to deliver transformational change across the Council by getting more people involved in change. An employee e-newsletter was launched in December 2018, 'Falkirk Five', to keep employees informed.

The Council of the Future Change Fund was used to support projects subject to the Council of the Future governance arrangements. Change Fund bids had been approved for Closer to Home and Bereavement Services. A bid for the Social Work system replacement projects was pending final submission. It was anticipated that the Fund for 2018/19 would be fully utilised.

Decision

The Executive noted:-

- (1) the progress made in the Council of the Future Programme of Change, and**
- (2) that future quarterly update reports will be provided.**