

EX7. Public Sector Equality Duty

The Executive considered a report by the Director of Corporate and Housing Services seeking approval of Falkirk Council's Equality Outcomes and Mainstreaming report.

The Equality Act 2010 required that the Council and separately in its capacity as the Education Authority report every two years on the difference that its approach to mainstreaming had made in schools, the community and the workforce. The Council also required to report on progress towards achieving its Equality Outcomes. The report had to be published by 30 April 2019.

The Council required to demonstrate 'due regard' in the way it conducted business; delivered services and made decisions. The elements of the general duty are:-

- eliminate unlawful discrimination, harassment and victimisation and other prohibited conduct;
- advance equality of opportunity between people who share a relevant protected characteristic and those who do not, and
- foster good relations between people who share a protected characteristic and those who do not.

The proposed Equality Outcomes and Mainstreaming report was attached as an appendix to the report.

Decision

The Executive agreed:-

- (1) the updated mainstreaming report;**
- (2) an equality outcomes progress report on those outcomes the Council agreed in 2017, and**
- (3) that the report be published in line with the Public Sector reporting requirements.**