

The background of the slide features a large, light blue watermark of the City of Vancouver's coat of arms. The crest is a shield divided into four quadrants. The top-left quadrant shows a sailing ship on wavy lines representing water. The top-right quadrant shows a stag's head with antlers. The bottom-left quadrant shows a beaver. The bottom-right quadrant shows a grizzly bear. Above the shield is a crown with four maple leaves. A banner at the bottom of the shield contains the motto "A NE FOR A".

Agenda Item 9

Projected Financial Position 2019/20

Falkirk Council

Title: Projected Financial Position 2019/20
Meeting: Executive
Date: 27 August 2019
Submitted By: Director of Corporate & Housing Services

1. Purpose of Report

- 1.1 This report presents an initial update on the financial position of the Council for 2019/20. It also provides an update on the position with Reserves consistent with the policy approved by Executive in January 2015.

2. Recommendations

2.1 Executive is invited to note:

- (1) the Council's projected year-end financial position for 2019/20;**
- (2) the position with respect to Reserves;**
- (3) the progress on the achievement of the 2019/20 agreed savings; and**
- (4) instruct Service Directors to take appropriate actions to maintain their costs within the approved budget.**

3. Background

- 3.1 Following the Council's approved 2019/20 General Fund Revenue Budget in February 2019 and Housing Revenue Account in January 2019 this report provides details of progress with meeting the budgeted financial targets.

4. Considerations

4.1 General Fund

- 4.1.1 Appendix 1 sets out both General Fund net expenditure by Service and how it is financed. Movements between budget and projected outturn are expressed in monetary and percentage terms.
- 4.1.2 Net expenditure at the 31 March 2020 is forecast to be £343.0m which is £0.503 (0. 1%) below the resources available.
- 4.1.3 The reasons for significant overall deviations from budget are described below:

Children's Services – (over budget by £2.502m; 1.3%)

(i) Education (over budget by £0.887m)

It is normal for the Education Division of the Service to be projecting an overspend at this early stage of the financial year as this reflects the uncertainty around both pupil numbers and needs and the class requirements from the start of the term in August. In previous years the Division has managed to improve the initial reported position once the above factors become known.

In terms of significant variations, there is projected to be an overspend NPDO insurance contracts of £0.233m. The NPDO contract for insurance allows for a share of any savings or costs when there is a difference between the actual insurance premiums and the sum provided in the contract, however a change in the method of calculating this rebate by our NPDO provider's insurance broker has reduced the Council's anticipated share of the anticipated savings. Although discussions are ongoing to resolve the matter, we have not accounted for receipt of the rebate in this projection. The energy contract reconciliation has also resulted in a reduction in income of £0.114m. Other projected overspends are within employee costs and operational costs including energy and pupil transport.

Members should also note that there is the possibility that the budget saving from the refinancing of the NPDO schools project (£1.7m) will not be achieved in the current financial year due to the complexity involved in the negotiations with the various senior debt lenders.

Social Work – Children & Families (over budget by £1.615m)

Although overall costs are anticipated to exceed budget by £1.615m, this is c£0.300m less than the previous years outturn. The overspend for 2019/20 is primarily due to the impact of young people remaining longer in placements as the Children and Young People (Scotland) Act now extends the age that support (Continuing Care and Aftercare) is provided from 18 to 26 and this continues to have a significant impact on the Children & Families budget. Overspends in Continuing Care costs of £1.3m and Aftercare costs of £0.6m, are partially mitigated by lower employee costs. A recent survey carried out by COSLA noted that these cost pressures are emerging across most councils and are not unique to Falkirk Council.

Numerous workstreams underpinning the Closer to Home Strategy are well underway and there are many examples where creative relationship based practice and Self-Directed Support packages have supported children to remain safely at home or to return home. The Strategy has been developed to lead Children's Services through transformational change to ensure that care experienced children and young people (and those on the edges of care) are afforded the right support at the right time. At this early stage in the financial year, it is anticipated that the project will deliver the target savings for 2019/20 of £0.837m.

Appropriate and attractive options for young people to move from residential/foster care placements to locally based supported accommodation are also being developed to come on-stream in October. An integral part of the Close to Home Strategy targets resources to be invested within family support/community based support and partnership working areas which aims to provide sustainable support to vulnerable children.

(iii) Justice Service(on budget)

The majority of Justice Service expenditure is funded by ring-fenced Section 27 grant and this division is projected to come in on budget.

Development Services (on budget)

The Service is currently shown to be on budget. It should be noted that there are significant compensating variances within this current projection. The main variances include an overspend in Waste of £0.711m. The new waste charter compliant recycling option, which will be fully implemented by late 2019/20, is anticipated to resolve this overspend going forward. Roads and Grounds Maintenance have a projected overspend of £0.573m resulting from income being lower than budget and increased fleet hire and material purchase costs. This is offset by employee budget underspends across the remainder of Development Services totalling £1.284m.

Corporate & Housing Services (under budget by £0.372m; 1.4%)

(i) General Fund Housing (under budget by £0.172m)

This underspend is primarily due to staff savings within Homelessness along with savings within Private Sector Housing third party payments.

(ii) Central Support Services (under budget by £0.124m)

Savings within staffing costs along with an underspend in property costs are partially offset by reduced income from the Printworks. The overall effect is to reduce the projected costs of Central Support Services to the General Fund by £0.124m.

(iii) Miscellaneous Services (under budget £0.076m)

At this early stage in the year a small projection of £0.076m on compensatory pension costs is anticipated.

Employee Related Liabilities £0.200m

The actual cost to date of compensatory lump sums paid as a result of employees leaving through voluntary severance is £0.200m. There is a further £1.2m of applications pending within the system. This will continue to be monitored and updated accordingly. Members will note at (4.4.5) that there is earmarked funding of £2.3m within Spend to Save available to cover this cost.

Capital Financing Costs (underspend £1.500m: 10.8%)

As advised to Members in the Capital Programmes Outturn 2018/19 reported to the June Executive, £4.5m of Capital Receipts were used to make additional Loans Fund debt repayments. These additional debt repayments have reduced the Loan Charges to the General Fund which equates to c£0.8m in 2019/20. In addition, a review and restructure of Treasury

Management activities has resulted in further Loan Charges savings of c£0.7m.

Council Tax (under budget £0.250m: 0.4%)

At end of Quarter 1 the forecast council tax yield is £0.250m below budget. While it is therefore unlikely that income will exceed budget it is hoped that this gap will narrow during the course of the financial year and a better picture will be available in the next projection. However it is worth highlighting that this income is affected by macro economic factors (e.g. volume and value of new build houses that are purchased and fluctuations in demand for means tested support such as Council Tax Reduction are linked directly to wider employment and financial certainty)

General Revenue Grant (over budget by £1.400m: 0.7%)

All Council's have received additional grant funding to cover the increases to teachers pay and pension costs. Falkirk's share is £1.4m more than actually required to cover the projected costs in 2019/20. Scottish Government agreed to fund the increase from 2% to 3% as part of the teachers pay award for 2018/19. This has resulted in a windfall as the Council incorporated a 3 % increase to teachers pay in the 2018/19 budget but not the additional funding.

4.1.4 Integration Joint Board

For 2019/20, a net sum of £65.969m (£64.228m from General Fund) was passed to the IJB. It is for the IJB to manage its expenditure within the resources provided. Members should be aware that this delegated budget is projected to be on budget, subject to the full delivery of the savings target for 2019/20. Some savings targets focus on areas with significant challenges, in terms of demand and the financial impact of that demand. This includes areas such as external Home Care and external Residential Care. The year to date progress on delivering these savings has been slow and progress will be closely monitored by the IJB.

Meanwhile, the Service is undergoing significant changes, including the recent starts of two new Heads of Integration. Other significant transformation projects underway include the implementation of the Locality model for service delivery, and the SWIS replacement project that is funded by the Council's capital grant. The IJB will be operating a more integrated structure with much better data support.

4.2 Trading Account

- 4.2.1 The overall surplus of Building Maintenance is £0.495m, which is in line with the budgeted position.

4.3 2019/20 Agreed Savings

- 4.3.1 A statement for each service of the 2019/20 agreed service savings options are shown at appendix 4. The progress on the achievement of the savings options have been highlighted on a Red/Amber/Green basis. At this early stage we are anticipating that all savings will be achieved. These savings options will continue to form an integral part of the budget monitoring progress and will be updated accordingly throughout the year.

4.4 General Fund Reserves

- 4.4.1 The Council policy on its Reserves Strategy was reviewed and approved by the Executive on 13 January 2015. In respect of the Council's Uncommitted General Fund, the policy provides for 2% of annual revenue expenditure (giving a range of £7.5m - £11m) to be held as a contingency against unforeseen events and emergencies. The Reserves Strategy also states that the purpose of each earmarked Reserve must be clearly understood and highlights the requirement for an agreed protocol for use which accords with the Council's priorities and can enable the use of these Reserves to better feed into the budget process. Any sums deemed surplus, should properly be returned to the Uncommitted General Fund.
- 4.4.2 Appendix 1 shows a projected balance of £10.895m at March 2020. Members should note that the evolving position on historic child abuse may well result in future calls on the Council's reserve, and quite possibly, a significant sum. Another call on the reserve will be the impact of voluntary severance payments required, beyond the £2.3m earmarked within the Spend to Save fund (4.4.5), to implement the transformation detailed in the five year Business Plan.
- 4.4.3 The following paragraphs provide details on the expenditure and transfers in respect of the Council's reserves and earmarked funds. A summary of the transactions and balances is included at Appendix 3.

4.4.4 Repairs and Renewals Fund

Strategic Property Review (£0.729m)

The Council is undertaking a comprehensive review of its property assets including its leased portfolio. This is anticipated to result in withdrawal from a number of existing properties with provision for investment in assets retained and dilapidation costs for buildings being vacated. As a consequence a fund was set up to assist with these works. The remaining balance has been carried forward and is available for use going forward.

Social Work Services Properties (£0.071m)

£0.071m has been retained for major repairs on social work properties. This amount has been committed to fund a number of jobs identified in the condition survey.

Falkirk Community Trust ICT (£0.138m)

This is the remaining balance available for Falkirk Community Trust to undertake ICT improvements. The sum will be paid to the Trust, through the service payment arrangements, when the works are completed.

Mobile & Flexible Working (£0.214m)

In December 2014 the Executive approved a project on Mobile and Flexible working. Funding has been provided to help cover the additional revenue costs required to undertake the project. It is anticipated that this balance will be carried forward and utilised over the next two years.

Payroll (£0.100m)

A sum of £0.100m was earmarked for the upgrade of payroll systems. Due to timing issues this balance will partly be utilised in 2019/20 with the remaining balance fully spent in 2020/21.

Building Maintenance (£0.245m)

A Repairs & Renewals reserve of £245k was created from the 2018/19 BMD trading surplus. This reserve will be fully spent in 2019/20 to complete improvements to the Inchyra Road Depot, Grangemouth as part of the BMD redesign phase 2 Council of the Future Project.

4.4.5 Earmarked Reserves

The position with each of the funds is as follows:

Insurance Fund (£5.803m)

The Fund is actuarially valued every three years and as previously advised to Members, was subject to an independent actuarial valuation in October 2018 by Aon Insurance Limited. The valuation has confirmed that the Fund is broadly healthy and that although there is uncertainty over the value and timing of any potential Abuse claims, the continuing level of Service contributions and Fund balance should be sufficient to meet any resultant costs over the next three years.

Devolved Schools Management (£1.149m)

The balance at 31 March 2019 was £1.149m. £0.337m reflects the year end carry forward balances held at individual schools for use by headteachers and ring fenced external grant/ funding monies that cover periods beyond the financial year end. The remaining balance of £0.812m has been earmarked to help proactively manage demographic pupil roll growth pressures and in year capacity expansion within the schools sectors which reduces the risks associated with failure to meet demand. It also allows the Service to provide places and support for eligible two year olds should demand from those qualifying families increase.

Economic Development (£0.279m)

The fund had a balance of £0.255m for property maintenance/dilapidations works to the Council's industrial and commercial estate and £0.024m for business support/landscape initiatives.

Central Energy Efficiency Fund - CEEF (£0.282m)

Under the terms of the funding, energy savings generated are required to pay-back into the fund in order to maintain an on-going balance for delivery of future projects. This will be used in 2019/20 on further energy efficiency projects.

Change Fund (£1.602m)

Members agreed, as part of the 2019/20 budget process, to earmark a further £1m to ensure that the programme of change projects agreed by Council under Council of the Future could be successfully delivered. To date £1.135m of the total fund has been committed to projects with c£0.100m actual spend.

Revenue Grants (£4.969m)

The Revenue Grants reserve consists of the carry forward of grant funding not yet utilised. The largest of these are within Children's Services for the Pupil Equity Fund, which is allocated directly to schools, and the early years expansion programme to increase the provision of nursery hours from 600 to 1,140 by August 2020.

This funding will be credited back to Services to appropriately match expenditure and will not affect the Council's overall position in 2019/20.

TIF Reserve (£0.710m)

As advised to Members in the Provisional Financial Position 2018/19 reported to the June Executive, there was a £0.710m surplus of NDR income in 2018/19. This surplus was transferred to a TIF Reserve and will now be applied to fund capital TIF spend in 2019/20.

Spend to Save (£2.314m)

Executive previously agreed to fund the following projects

Mental Health Officer Training

A balance of £0.033m remains to enable Social Work staff to be trained as Mental Health Officers. It is anticipated that this will be fully utilised in 2019/20.

Voluntary Severance

The remaining balance of £2.281m is earmarked to help cover the costs of voluntary severance reflected in the five year business plan.

4.5 Workforce Changes

4.5.1 The Budget report presented in February noted the actions required to balance the budget would see reductions in the workforce but noted that the Council must continue to plan for savings required in future years. As a result, officers will continue to use the following options to achieve savings:-

- non-filling of vacancies where possible;
- a review of all temporary employees and agency workers, ending contracts where possible;
- any other options to achieve savings through voluntary means; and
- voluntary severance.

4.5.2 To date, progress with employees seeking redeployment and leaving through voluntary severance is as follows:-

| | No of Posts | | | | |
|-------------------------|--------------------|----------------|----------------|----------------|----------------|
| | 2015/16 | 2016/17 | 2017/18 | 2018/19 | 2019/20 |
| Seeking Redeployment | 95 | 16 | 9 | 13 | 25 |
| Voluntary Severance | 163 | 137 | 28 | 17 | 14 |

Overall, from March 2015 to March 2019, headcount and FTE have moved as follows:

| | June 2015 | June 2016 | June 2017 | June 2018 | June 2019 |
|-----------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Headcount | 7,436 | 7,123 | 7,022 | 7,002 | 7,039 |
| FTE | 6,267 | 6,012 | 5,906 | 5,905 | 5,943 |

It is important to note that whilst the overall workforce numbers have increased, these include new posts created through additional funding to support the expansion of early years, and new posts paid for through the Pupil Equity Fund (PEF).

4.6 Housing Revenue Account (HRA)

- 4.6.1 Overall, the HRA spending of £65.49m (Appendix 2) is in line with budget. The figure for the HRA incorporates a payment of £1.414m to the IJB for in scope services e.g. garden aid and adaptation expenditure.
- 4.6.2 The reserve balance brought forward at 1 April 2019 was £5.093m and no application of reserves is currently planned for 2019/20. The current projected level of reserves is considered to be prudent to meet future revenue and capital investment requirements. This level is in line with the Scottish average of c10% of annual expenditure.

5. Consultation

- 5.1 There is no requirement to carry out a consultation based on the report proposals.

6. Implications

Financial

- 6.1 The financial implications are detailed within the report. Overall the General Fund expenditure is £0.503m (0.1%) below the resources available and the Housing Revenue Account is on budget.

Resources

- 6.2 There are no resource implications arising from the report recommendations.

Legal

- 6.3 There are no legal implications arising from the report recommendations.

Risk

- 6.4 The report has flagged risk to the reserve position e.g. with respect to historic child abuse claims.

Equalities

- 6.5 EPIAs, as appropriate, were carried out as part of the Budget process which led to these Budget figures.

Sustainability/Environmental Impact

- 6.6 A sustainability assessment was not required.

7. Conclusions

- 7.1 Net expenditure on the General Fund is now forecast to be £343.0m which is £0.503m (0.1%) below the resources available. The projected General Fund balance for 2019/20 is £10.895m.
- 7.2 Spending within the Housing Revenue Account is in line with budget, leading to projected year-end reserves of £5.093m which will be deployed in a planned manner over time.

Director of Corporate & Housing

Author – Bryan Smail, Chief Finance Officer – 01324

506300, bryan.smail@falkirk.gov.uk

Margaret Smith, Accountancy Services Manager – 01324

506366, margaret.smith@falkirk.gov.uk

Date: 15 August 2019

APPENDICES

Appendix 1 – General Fund Outturn Statement 2019/20

Appendix 2 – Housing Revenue Account Outturn Statement 2019/20

Appendix 3 – Repairs & Renewals Fund and Other Earmarked Reserves

Appendix 4 – Savings Monitoring Statement

List of Background Papers:

The following papers were relied on in the preparation of this report in terms of the Local Government (Scotland) Act 1973:

Budget Working Papers

Appendix 1

FALKIRK COUNCIL

GENERAL FUND

PROJECTED REVENUE OUTTURN STATEMENT 2019/20

| | Budget | Projected | (Fav)/ Adv | |
|---|----------------|------------------|-------------------|--------------|
| | £'000 | Outturn | Variance | |
| | | £'000 | £'000 | % |
| Childrens Services | 192,896 | 195,398 | 2,502 | 1.3 |
| Social Work - Adult Services | 3,706 | 3,723 | 17 | 0.5 |
| Development Services | 28,333 | 28,333 | - | - |
| Corporate & Housing Services | 27,427 | 27,055 | (372) | (1.4) |
| Trading Accounts | (495) | (495) | - | - |
| Sub - Total | 251,867 | 254,014 | 2,147 | 0.9 |
| Falkirk Community Trust | 10,853 | 10,853 | - | - |
| Valuation Board | 1,345 | 1,345 | - | - |
| Integration Joint Board | 64,228 | 64,228 | - | - |
| Employee Related Liabilities | 200 | 200 | - | - |
| Capital Financing Costs | 13,903 | 12,403 | (1,500) | (10.8) |
| NET EXPENDITURE | 342,396 | 343,043 | 647 | 0.2 |
| Financed By : | | | | |
| Revenue Support Grant | 204,062 | 205,462 | (1,400) | (0.7) |
| Non-Domestic Rates | 69,739 | 69,739 | - | - |
| Council Tax | 66,604 | 66,354 | 250 | 0.4 |
| Earmarked Funds (Appendix 3) | 1,041 | 1,041 | - | - |
| NET INCOME | 341,446 | 342,596 | (1,150) | (0.3) |
| SURPLUS/(DEFICIT) | (950) | (447) | (503) | (0.1) |
| Add : General Fund Surplus as at 1 April 2019 | | 11,342 | | |
| General Fund Balance as at 31 March 2020 | | 10,895 | | |

Reserves Strategy Policy - Range

7,500 - 11,000

FALKIRK COUNCIL

HOUSING REVENUE ACCOUNT

PROJECTED REVENUE OUTTURN STATEMENT 2019/20

| | <u>Budget</u> £'000 | <u>Projected</u> <u>Outturn</u> £'000 | <u>(Fav)/ Adv</u> <u>Variance</u> £'000 | % |
|--|--------------------------------------|--|--|----------|
| Employee Expenses | 7,562 | 7,362 | (200) | (2.6) |
| Property Expenses | 24,004 | 24,004 | - | - |
| Transport Expenses | 18 | 18 | - | - |
| Supplies and Services | 4,632 | 4,832 | 200 | 4.3 |
| Third Party Payments | 1,767 | 1,767 | - | - |
| Support Services | 4,739 | 4,739 | - | - |
| Capital Charges | 21,355 | 21,355 | - | - |
| Sub-Total | 64,077 | 64,077 | - | - |
| Integration Joint Board | 1,414 | 1,414 | - | - |
| Compensatory Lump Sums | - | - | - | - |
| Gross Expenditure | 65,491 | 65,491 | - | - |
| Income | 65,491 | 65,491 | - | - |
| Surplus/(Deficit) | - | - | - | |
| Add: Surplus brought forward at 1 April 2019 | | 5,093 | | |
| Projected Surplus at 31 March 2020 | | 5,093 | | |

Appendix 3

ANALYSIS OF REPAIRS & RENEWALS FUND

| Service | | Balance 01/04/2019 £'000 | Transfers In £'000 | Spend £'000 | Transfers Out £'000 | Balance 31/03/2020 £'000 |
|----------------------|------------------------------|--------------------------------|-----------------------|----------------|---------------------------|--------------------------------|
| Development | Roads | 27 | - | - | - | 27 |
| | Strategic Property Review | 729 | - | - | - | 729 |
| | Crematorium | 49 | - | - | - | 49 |
| | Birkhill Mine Demolition | 38 | - | - | - | 38 |
| | Pavilion Improvement | 5 | - | - | - | 5 |
| Social Work | Older People's Accommodation | 71 | - | (71) | - | - |
| FCT | ICT | 138 | - | - | - | 138 |
| Corp & Housing | Printworks | 39 | - | - | - | 39 |
| | General Fund Housing | 32 | - | (32) | - | - |
| | Mobile & Flexible Working | 214 | - | - | - | 214 |
| | Payroll | 100 | - | - | - | 100 |
| Building Maintenance | | 245 | - | (245) | - | - |
| TOTAL | | 1,687 | - | (348) | - | 1,339 |

ANALYSIS OF INSURANCE FUND

| Description | Balance 01/04/2019 £'000 | Transfers In £'000 | Spend £'000 | Transfers Out £'000 | Balance 31/03/2020 £'000 |
|-------------|--------------------------------|-----------------------|----------------|---------------------------|--------------------------------|
| Insurance | 5,803 | - | - | - | 5,803 |

ANALYSIS OF GENERAL FUND EARMARKED RESERVES

| Description | Balance 01/04/2019 £'000 | Transfers In £'000 | Spend £'000 | Transfers Out £'000 | Balance 31/03/2020 £'000 |
|-----------------------------|--------------------------------|-----------------------|----------------|---------------------------|--------------------------------|
| Devolved Schools Management | 1,149 | - | (337) | - | 812 |
| Economic Development | 279 | - | - | - | 279 |
| Central Energy Efficiency | 282 | - | - | - | 282 |
| Change Fund | 602 | 1,000 | (1,135) | - | 467 |
| Revenue Grants | 4,969 | - | - | - | 4,969 |
| Spend to Save | 2,314 | - | (200) | - | 2,114 |
| TIF | 710 | - | - | - | 710 |
| TOTAL | 10,305 | 1,000 | (1,672) | - | 9,633 |

| | | | | | |
|----------------------|---------------|--------------|----------------|----------|---------------|
| OVERALL TOTAL | 17,795 | 1,000 | (2,020) | - | 16,775 |
|----------------------|---------------|--------------|----------------|----------|---------------|

OVERALL NET MOVEMENT

(1,020)

| Summary of 2019/20 Agreed Savings Options | | | | |
|--|------|--|---------------|------------|
| Children's Services Savings | | | | |
| No | Ref | Description | | |
| | | | Savings £'000 | FTE Impact |
| 1 | CS04 | Reduce Music Instruction Decreased staffing by up to 2FTE, review temporary contracts and reduction of staffing. | 75 | 2.00 |
| 2 | CS10 | Review of C&F Social Work Staff Staff savings reduction of staff. | 290 | 7.00 |
| 3 | CS12 | Re-provisioning of the School Estate - Phase 1: School Estate Mothballing Review schools with <10 catchment pupils on roll. Operational and potential staff savings. | 101 | - |
| 4 | CS13 | ELC - Realignment of Early Years Team Staff savings (2fte). 2 peripatetic vacant posts deleted. | 125 | 2.00 |
| 5 | CS14 | ELC - Staffing Realignments & Review of Assets Efficiencies Derived from Staffing Realignments & Review of Assets (linked to Strategic Property Review) | 125 | - |
| 6 | CS15 | Secondary School Target Re-provisioning of school registration process. (16.7fte) | 433 | 16.70 |
| 7 | CS15 | Secondary School Target Adjusting demographic growth provision (10.0fte) | 251 | 10.00 |
| 8 | CS16 | Primary School Target Re-design of teaching support in nursery classes with use of graduate childcare professionals (20fte) | 519 | 20.00 |
| 9 | CS16 | Primary School Target Removal of discretionary support provided for schools (i.e. for additional classes) (7fte) | 179 | 7.00 |
| 10 | CS17 | Redesign of ASN Service (Closer to Home) Returning Pupils to the local schools rather than external special provisions. Making the Service more efficient and reducing the cost of current Service provision. | 220 | 4.00 |
| 11 | CS18 | CLD Review Community Centres & Wings. Staff savings | 150 | 4.00 |
| 12 | CS19 | Replace Cartons of Milk/Fruit Juice with Water. | 125 | - |
| 13 | CS20 | Review and reduction of Central Support staff (Sealock House & Camelon EC) | 282 | 4.50 |
| 14 | CS21 | Fees & Charges | 75 | - |

Summary of 2019/20 Agreed Savings Options**Children's Services Savings**

| No | Ref | Description | | |
|----|-------|---|---------------|--------------|
| | | | Savings £'000 | FTE Impact |
| 15 | CS22 | Additional Support Needs Service Review - Review of SLA / Commissioning | 100 | - |
| 16 | CS23 | Closer to Home - Social Work Children's Services | 837 | |
| 17 | CHS41 | Absence Service Review | 93 | |
| | | | 3,980 | 77.20 |

Summary of 2019/20 Officer's Savings Options
Development Services Savings

| No | Ref | Description | | |
|----|------|--|---------------|------------|
| | | | Savings £'000 | FTE Impact |
| 1 | DV01 | Removal of Pest Control Services | 10 | 1.00 |
| 2 | DV02 | Waste Recycling Centres opening Hours | 200 | 10.00 |
| 3 | DV03 | Transformation of Operational Services: Revised special uplift arrangements | 300 | 6.00 |
| 4 | DV04 | Transformation of Operational Services: Revised permit arrangements for vans | 160 | 0.00 |
| 5 | DV05 | Brown Bin Monthly | 166 | 6.00 |
| 6 | DV07 | CCTV Surveillance | 20 | 0.00 |
| 7 | DV08 | Transformation of Operational Services: Reduction in Street Cleansing | 200 | 3.00 |
| 8 | DV09 | Transformation of Operational Services: Remove Community Safety team provision | 60 | 5.00 |
| 9 | DV11 | Reduction of bus subsidies (1) | 167 | 0.00 |
| 10 | DV15 | Remove contribution to Bo'ness Community Bus | 10 | 0.00 |
| 11 | DV17 | Transformation of Design, Roads and Transport: Remove flower bedding and baskets provision | 100 | 2.00 |
| 12 | DV18 | Reduce taxicard budget overprovision | 28 | 0.00 |
| 13 | DV19 | Transformation of Design, Roads and Transport: Review Learning and Physical Disability Transport | 88 | 3.00 |
| 14 | DV20 | Income Maximisation: SLA recharge for traffic collection services to Clackmannanshire Council | 10 | 0.00 |
| 15 | DV21 | Income Maximisation: SLA recharge for Structural & Street Lighting Services to Stirling & Clackmannanshire Councils | 20 | 0.00 |
| 16 | DV22 | Income Maximisation: SLA recharge for gritter driver services to Stirling & Clackmannanshire Councils | 10 | 0.00 |
| 17 | DV26 | Reduce FCT property maintenance budget | 20 | 0.00 |
| 18 | DV27 | Transformation of Design, Roads and Transport: Reduce vacant posts within Design, Roads and Transport | 250 | 8.50 |
| 19 | DV28 | Transformation of Design, Roads and Transport: Removal of grounds maintenance nursery provision | 120 | 3.00 |
| 20 | DV30 | Transformation of Planning & Economic Development: Business Gateway Saving | 26 | |

Summary of 2019/20 Officer's Savings Options
Development Services Savings

| No | Ref | Description | | |
|----|-------|---|---------------|--------------|
| | | | Savings £'000 | FTE Impact |
| 21 | DV31 | Transformation of Planning & Economic Development: Staff Reduction within Planning and Economic Development (vacancies) | 26 | 0.50 |
| 22 | DV32 | Transformation of Planning & Economic Development: Income from capital Sustrans & Planning Obligations | 97 | |
| 23 | DV33 | ETU Service Review | 57 | |
| 24 | DV34 | Services for the Bereaved: Bereavement Services - General Expenditure | 44 | |
| 25 | DV35 | Services for the Bereaved: Mercury Abatement - Savings following upgrade | 52 | |
| 26 | DV36 | Smart Working Smart Travel | 50 | |
| 27 | DV37 | Transformation of Design, Roads and Transport: LED Lighting upgrade programme | 90 | |
| 28 | DV38 | Crematorium & Burials - Fees & Charges | 67 | |
| 29 | CHS41 | Absence Service Review | 17 | |
| | | | 2,465 | 48.00 |

Summary of 2019/20 Officer's Savings Options**Corporate & Housing Savings**

| No | Ref | Description | Officer's Options | |
|----|-------|--|-------------------|------------|
| | | | Savings £'000 | FTE Impact |
| 1 | CHS01 | Transfer the Travelling Peoples Site to the HRA | 28 | |
| 2 | CHS02 | Transfer responsibility for the Castings Hostel to the HRA | 172 | |
| 3 | CHS03 | General Fund Housing - staffing adjustments | 60 | |
| 4 | CHS04 | Procurement savings from supplier contracts | 300 | |
| 5 | CHS05 | Increased income from contract rebates and prompt payment of invoices | 105 | |
| 6 | CHS06 | Transfer Repair and Renewal Balance | 30 | |
| 7 | CHS06 | Sale of surplus stock | 15 | |
| 8 | CHS07 | Procurement Staffing - Vacancy Management | 33 | 1.50 |
| 9 | CHS08 | Contract management - Telecoms | 20 | |
| 10 | CHS09 | Review of leased IT lines | 15 | |
| 11 | CHS10 | Savings from GIS Contract | 80 | |
| 12 | CHS11 | Savings from stopping the publication of Falkirk News | 20 | |
| 13 | CHS12 | Staffing savings - Policy, Technology and Improvement | 13 | |
| 14 | CHS13 | Remove town twinning budget | 6 | |
| 15 | CHS15 | Transfer the funding of Oasis to the HRA | 10 | |
| 16 | CHS17 | External Funding - rebasing | 5 | |
| 17 | CHS19 | Reduce Fairer Falkirk Funding for employability and financial inclusion - Citizen's Advice Bureau | 50 | |
| 18 | CHS20 | Reduce Fairer Falkirk Funding for employability and financial inclusion - Real Jobs Action Group | 42 | |
| 19 | CHS21 | Reduce Fairer Falkirk Funding for employability and financial inclusion - Employment Training Unit | 103 | |
| 20 | CHS22 | Reduced costs from replacing the sound system within the committee suite | 10 | |

Summary of 2019/20 Officer's Savings Options
Corporate & Housing Savings

| No | Ref | Description | Officer's Options | |
|----|-------|--|-------------------|-------------|
| | | | Savings £'000 | FTE Impact |
| 21 | CHS23 | Realignment of budgets within Members Support | 42 | |
| 22 | CHS24 | Increased income from Childrens Hearing Scotland | 50 | |
| 23 | CHS25 | Reduction in supplies and services | 29 | |
| 24 | CHS26 | Savings from delivery of the absent voting process | 15 | |
| 25 | CHS27 | Reduced loans fund capital charges | 713 | |
| 26 | CHS28 | Increase recharge to Pension Fund | 23 | |
| 27 | CHS29 | Review of Secretarial Support | 32 | |
| 28 | CHS30 | General supplies and services savings | 23 | |
| 29 | CHS31 | Staff savings linked to the Hub delivery model resulting in more efficient working practices and no direct impact on service provision | 90 | 3.00 |
| 30 | CHS32 | Improved collection of hard to collect debts | 80 | |
| 31 | CHS33 | Reduction in council tax bad debt provision. | 270 | |
| 32 | CHS34 | Remove second home council tax discount for owners of second homes | 15 | |
| 33 | CHS38 | Purchasing annual leave scheme. | 100 | |
| 34 | CHS39 | Integration of email system into Contact Centre telephony | 25 | 1.00 |
| 35 | CHS40 | Review business support charges | 350 | |
| 36 | CHS41 | Absence Service Review | 24 | |
| | | | 2,998 | 5.50 |