

EX66. Employee Wellbeing Strategy

The Executive considered a report by the Director of Corporate and Housing Services providing an update on the wellbeing survey feedback received from employees alongside an employee wellbeing action plan for Falkirk Council until 2022.

There were 844 responses to the survey which represented 12% of the Council's workforce. The draft action plan had been developed having taken the responses into consideration and was provided as an appendix to the report. The main headings which the action plan sought to address were:-

- Promote Physical Activity Across the Workforce
- Encourage Improved Healthy Eating Across the Workforce
- Supporting Mental Wellbeing in the Workplace
- Introduce Smoke Free Grounds

Decision

The Executive:-

- (1) noted that the Council would continue to retain the Gold Healthy Working Lives award;**
- (2) agreed the proposed actions outlined in the report and summarised in Appendix 1, which form the Council's workforce Wellbeing Strategy, and**
- (3) noted that a Wellbeing Group would be established to oversee the implementation of the Strategy and other associated actions which supported the improvement of workforce wellbeing, as well as implementation of the Healthy Working Lives award.**