

**Service:** Development Services  
**Division:** Operational Services (Waste)  
**Business Plan Workstream:** Corporate Plan Actions

<b>Savings Title:</b>	Brown bin charges			
<b>Savings Reference:</b>	DV6			
<b>Estimated</b>	Savings £'000	FTE		Total
	433	Compulsory	Voluntary	0.00

## Commentary:

The garden waste (brown bin) kerbside collection service is a non-statutory service and can be removed without the Council breaching any obligations. However, as the brown bin kerbside collection is a popular service instead of a complete removal of the service it is suggested that a charged service be offered for the collection every four weeks (March to November).

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Full EPIA complete - low impact. Justification for continuing is based on the mitigating factor that householders will still be able to dispose of their garden waste for free at the Household Waste Recycling Centres or to compost garden waste at home. Non-statutory service.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk

## Impact on Council Priorities:

R	A	G
		✓

Place: improving the neighbourhoods we live in.  
 Partnership: promoting stronger, more self-reliant communities.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	
None	✓

**Service:** Development Services  
**Division:** Operational Services (Waste)  
**Business Plan Workstream:** Services of the Future

**Savings Title:** Review of street cleansing function

**Savings Reference:** DV8

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	302	0.00	6.00	6.00

## Commentary:

Reduce budget associated with service.

Impact will be mitigated by better use of new technology to deliver the service together with revised work practices and developing community capacity to undertake some of the work.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Full EPIA complete - no impact on people.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
		✓

Place: improving the neighbourhoods we live in.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	✓
One Council	
None	

Service: Development Services  
 Division: Operational Services (Other)  
 Business Plan Workstream: Corporate Plan Actions

Savings Title: Review of waste strategy function

Savings Reference: DV9

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	65	0.00	1.00	1.00

## Commentary:

Review of waste strategy function in General Service's budget.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Initial EPIA complete - no impact on people.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
		✓

Place: Improving the neighbourhoods we live in.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	
None	✓

Service: Development Services  
 Division: Design  
 Business Plan Workstream: Services of the Future

Savings Title: Review of school crossing patrol provision

Savings Reference: DV10

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	43	0.00	3.75	3.75

## Commentary:

Option is to reduce the number of school crossing patrols to national standards over 1 year. This would achieve a total saving of c.£43,000. It would have the effect of reducing the number of school crossing patrols from approximately 48 to approximately 33. Other Councils areas have moved to part volunteer provision and this will be explored along with sponsorship opportunities. If full external funding can be achieved there will be no staff reduction.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Full EPIA completed - low impact.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
	✓	

People - communities: This option would result in 15 school crossing patrollers being withdrawn across the Council area and a need for parents to take any action they considered appropriate to take their children to school.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	
None	✓

Service: Development Services  
 Division: Design  
 Business Plan Workstream: Corporate Plan Actions

Savings Title: Reduction of bus subsidies

Savings Reference: DV11

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	845	0.00	0.00	0.00

## Commentary:

This would reduce the expenditure on subsidised bus services in 20/21.

## Summary Provisional EPIA Assessment:

H	M	L
	✓	

Previous full EPIA undertaken, noted low impact, but acknowledged negative impact on projected characteristics. A revised EPIA is in progress, with an initial EPIA confirming that a full EPIA is required.

## Risk Saving won't be delivered:

R	A	G
		✓

## Impact on Council Priorities:

R	A	G
	✓	

People: potential negative impact on low income families.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	
None	✓

Service: Development Services  
 Division: Design  
 Business Plan Workstream: Corporate Plan Actions

Savings Title:	Withdraw free after three at council owned car parks.			
Savings Reference:	DV14			
Estimated	Savings £'000	FTE		Total
	53	Compulsory	Voluntary	0.00
		0.00	0.00	0.00

## Commentary:

This is a saving relating to additional monies allocated in 16/17 to increase the footfall in Falkirk town centre.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Full EPIA complete - assessed low impact.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
	✓	

Place: growing our economy.  
 Place: promoting vibrant town centres.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	
None	✓

Service: Development Services  
 Division: Roads  
 Business Plan Workstream: Services of the Future

Savings Title: Roads maintenance budget reduction

Savings Reference: DV16

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	200	0.00	2.00	2.00

## Commentary:

Reduction in plant/labour and material costs via reorganisation of work practices, continued promotion of community engagement and resilience Resilience efficiencies through risk approach to road maintenance allowing resources to be better targetted to areas of greatest need.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Full EPIA complete - assessed low impact.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
		✓

Partnership: working with communities deliver better services.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	
None	✓

Service: Development Services  
 Division: Design  
 Business Plan Workstream: Services of the Future

Savings Title: Review learning and physical disability transport provision

Savings Reference: DV19

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	116	0.00	4.00	4.00

## Commentary:

A review of the Adult Day service provision by Social Work Adult Services (SWAS) which will see a move from a centre based to a more community based service. As consequence the requirement for transport to and from the Adult Day Centres will diminish.

## Summary Provisional EPIA Assessment:

H	M	L

EPIA to be completed by SWAS

## Risk Saving won't be delivered:

R	A	G
		✓

No risk - assuming outcomes of review are implemented

## Impact on Council Priorities:

R	A	G
		✓

People - the change in service provision is driven by a review of adult day care services moving to a more community based service

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	✓
Modern and Digital	
One Council	
None	



Service: Development Services  
 Division: Economic Development  
 Business Plan Workstream: Corporate Plan Actions

Savings Title: Remove christmas lights provision

Savings Reference: DV23

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	150	0.00	0.00	0.00

## Commentary:

Budget savings not taken in 19/20 carried forward.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Full EPIA complete - assessed low.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
	✓	

Place: growing our economy.  
 Place: promoting vibrant town centres.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	
None	✓

Service: Development Services  
 Division: Economic Development  
 Business Plan Workstream: Services of the Future

Savings Title:	Reduce Falkirk Community Trust property maintenance budget			
Savings Reference:	DV26			
Estimated	Savings £'000	FTE		Total
		Compulsory	Voluntary	
	12	0.00	0.00	0.00

## Commentary:

Small reduction in repairs to buildings which will not affect their operation and, therefore, have no impact on users.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Initial EPIA complete - no impact on people.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
		✓

No impact on priorities.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	
None	✓

**Service:** Development Services  
**Division:** Economic Development  
**Business Plan Workstream:** Corporate Plan Actions

**Savings Title:** Staff reduction within planning and environment unit

**Savings Reference:** DV31

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	30	0.00	1.00	1.00

**Commentary:**

Savings arising from vacancies in the Planning and Environment Unit.

**Summary Provisional EPIA Assessment:**

H	M	L
		✓

Initial EPIA complete - no impact on people.

**Risk Saving won't be delivered:**

R	A	G
		✓

No risk.

**Impact on Council Priorities:**

R	A	G
		✓

No impact.

**Council of the Future:**

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	
None	✓

**Service:** Development Services  
**Division:** Economic Development  
**Business Plan Workstream:** Services of the Future

**Savings Title:** Review of Employment Training Unit Services

**Savings Reference:** DV33

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	205	0.00	2.00	2.00

## Commentary:

ETU's savings are to be delivered from ETU core revenue budget and the Council's Fairer Falkirk Fund. The savings will be delivered primarily through reducing and re-focussing activities.

## Summary Provisional EPIA Assessment:

H	M	L
	✓	

Initial EPIA completed. Full EPIA underway.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
		✓

People - Raising aspiration and ambition  
 Place - Growing our economy

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	
None	✓

Service: Development Services  
 Division: Operational Services (Other)  
 Business Plan Workstream: Transformational Enablers

Savings Title: Smart working smart travel project

Savings Reference: DV36

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	200	0.00	0.00	0.00

## Commentary:

This is a CoF project linked to the modern and digital workstream. This links to the recently introduced travel hierarchy. It involves the introduction of pool cars to enable staff to use these vehicles for attending meetings or carrying out Council business instead of the Council paying mileage allowance.

The project itself is linked to our sustainability agenda will also make CO2 savings.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Full EPIA complete - assessed low impact.

## Risk Saving won't be delivered:

R	A	G
		✓

Risk of staff not using available pool vehicles. Managers will encourage all staff in the first instance.

## Impact on Council Priorities:

R	A	G
		✓

No impact.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	✓
One Council	
None	

Service: Development Services  
 Division: Economic Development  
 Business Plan Workstream: Services of the Future

Savings Title: Review of cemeteries and crematorium operations

Savings Reference: DV43

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	34	0.00	0.00	0.00

## Commentary:

Increase revenue income through a combination of income generation and commercialisation opportunities

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Initial EPIA completed - no impact on people.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
		✓

No impact.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	
None	✓

**Service:** Development Services  
**Division:** Operational Services (Waste)  
**Business Plan Workstream:** Services of the Future

**Savings Title:** Staff reduction in waste services

**Savings Reference:** DV44

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	90	0.00	2.00	2.00

## Commentary:

Reduce budget associated with waste services supervisory staff provision - posts currently vacant.

Revised working practices, including greater use of new technology to deliver services will mean that posts do not require to be filled moving forward.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Initial EPIA complete - low - no impact on people

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
		✓

No impact.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	✓
One Council	
None	

Service: Development Services  
 Division: Roads  
 Business Plan Workstream: Services of the Future

Savings Title: Savings through improved efficiency of service - Roads and Grounds Maintenance.

Savings Reference: DV45

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	155	0.00	2.00	2.00

## Commentary:

Improving efficiency of the Service overall, by means of better use of new technologies and review of service management and support. The introduction of mobile working technology such as Exactrac gritting technology thereby reducing the amount of salt required for effectivity. Additionally, the use of hand held tablets for squads undertaking work, with data come directly from the office via the tablet software to the squad, thereby removing unnecessary office visits for job administration.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Full EPIA has been prepared - low impact.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
		✓

No impact.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	✓
One Council	
None	



**Service:** Development Services  
**Division:** Economic Development  
**Business Plan Workstream:** Services of the Future

<b>Savings Title:</b>	Reform of the planning and building standards service			
<b>Savings Reference:</b>	DV46			
<b>Estimated</b>	Savings £'000	FTE		Total
	186	Compulsory	Voluntary	
		0.00	2.80	2.80

## Commentary:

Implement reform measures in the Development Management and Buildings Standards service, including an increase in fee income, vacancy removal, and operational efficiencies through implementing service review actions and streamlined decision making linked to Council of the Future.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Initial EPIA completed - no impact.

## Risk Saving won't be delivered:

R	A	G
		✓

Risk rating is green however this is dependant on the review of decision making through Council of the Future.

## Impact on Council Priorities:

R	A	G
		✓

No impact.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	✓
None	

**Service:** Development Services  
**Division:** Design  
**Business Plan Workstream:** Digital

**Savings Title:** Staff savings through improved efficiency of Design, Roads and Transport services

**Savings Reference:** DV47

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	100	0.00	1.50	1.50

**Commentary:**

Improving efficiency of the Service overall, by means of a review of the working week and transformational change to drive out inefficiencies in service provision.

**Summary Provisional EPIA Assessment:**

H	M	L
		✓

Initial EPIA complete - low impact.

**Risk Saving won't be delivered:**

R	A	G
		✓

No risk.

**Impact on Council Priorities:**

R	A	G
		✓

No impact.

**Council of the Future:**

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	✓
One Council	
None	

Service: Development Services  
 Division: Operational Services (Other)  
 Business Plan Workstream: Transformational Enablers

Savings Title: Review of short term vehicle/plant hires

Savings Reference: DV48

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	50	0.00	0.00	0.00

## Commentary:

Review of short term vehicle/plant hires leading to reduction in hire vehicles required in Services.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Initial EPIA complete - no impact on people.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
		✓

No impact.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	✓
None	

Service: Development Services  
 Division: Economic Development  
 Business Plan Workstream: Corporate Plan Actions

Savings Title:	Reduce Planning & Environment Unit revenue budgets			
Savings Reference:	DV50			
Estimated	Savings £'000	FTE		Total
	54	Compulsory	Voluntary	0.00

## Commentary:

Reduce revenue budgets in Planning & Environment Unit relating to path maintenance, countryside trust, wiat project, conservation projects, parks & open spaces and general repairs.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Initial complete - low impact.

## Risk Saving won't be delivered:

R	A	G
		✓

Low risk as will be mitigated by great efficiency and leveraging external funding sources.

## Impact on Council Priorities:

R	A	G
		✓

No impact - assuming mitigations are effective.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	
None	✓

Service: Development Services  
 Division: Roads  
 Business Plan Workstream: Corporate Plan Actions

Savings Title: Reduce NHSFV travel contract over provision

Savings Reference: DV55

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	39	0.00	0.00	0.00

## Commentary:

For 2020/21, option is to reduce the NHSFV travel contract budget down to the level of current expenditure matched to income, which will have no impact on service delivery.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Initial EPIA complete - no impact.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
		✓

No impact.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	
None	✓

Service: Development Services  
 Division: Roads  
 Business Plan Workstream: Corporate Plan Actions

Savings Title: Parking charges at stations Polmont, Larbert and Falkirk High

Savings Reference: DV56

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	2	0.00	0.00	0.00

## Commentary:

Parking charges at Larbert and Polmont stations  
 Parking charges at Falkirk High station (Drossie Road)

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Initial EPIA complete - no impact.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
		✓

No impact.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	
None	✓

**Service:** Development Services  
**Division:** Operational Services (Waste)  
**Business Plan Workstream:** Corporate Plan Actions

**Savings Title:** Charge for dog waste disposal bags

**Savings Reference:** DV57

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	20	0.00	0.00	0.00

## Commentary:

Charge for dog waste disposal bags - sell at full cost recovery or no longer provide. This is a non-statutory function and the Council does not need to provide dog bags. Option is either to stop providing or sell with aim of full cost recovery.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Initial EPIA complete - low - no impact on people.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
		✓

No impact.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	✓
Modern and Digital	
One Council	
None	

Service: Development Services  
 Division: Operational Services (Waste)  
 Business Plan Workstream: Corporate Plan Actions

Savings Title:	Charge for replacement wheeled waste recycling bins or containers			
Savings Reference:	DV58			
Estimated	Savings £'000	FTE		Total
	100	Compulsory	Voluntary	
		0.00	0.00	0.00

## Commentary:

Charge for all replacement wheeled waste bins at full cost recovery. Wheeled bins damaged or lost in waste collection vehicle to be replaced free of charge.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Initial EPIA complete. Low impact.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
		✓

No impact.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	
None	✓



Service: Development Services  
 Division: Grounds Maintenance  
 Business Plan Workstream: Entrepreneurial Services

Savings Title:	Income generation from Grounds Maintenance operations			
Savings Reference:	DV60			
Estimated	Savings £'000	FTE		Total
	363	Compulsory	Voluntary	7.00
		0.00	7.00	7.00

## Commentary:

Maintenance of areas of open space within private housing developments are not paying for themselves in terms of the grounds maintenance work undertaken. Original commuted sums have been exhausted in the majority of cases and the cost of maintenance is no longer covered by income. It is hoped that via community engagement, maintenance responsibilities can be shared with empowered communities. Staff reduction only required if the income was not forthcoming and voluntary means would be pursued. Consideration may be given to splitting this saving over 2 years to allow a longer lead-in.

## Summary Provisional EPIA Assessment:

H	M	L
	✓	

Full EPIA to be done, however, the impact is on open space which is generally considered universally accessible.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
		✓

No impact.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	✓
Modern and Digital	
One Council	
None	

Service: Development Services  
 Division: Service Management  
 Business Plan Workstream: Entrepreneurial Services

Savings Title: Electric Vehicle (EV) chargepoint income

Savings Reference: DV61

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	10	0.00	0.00	0.00

## Commentary:

By introducing charging for the use of EV chargepoints, currently provided free at point of use. The proposal is to introduce charging for use, at a rate below commercial rates but sufficient to cover the Council's energy, maintenance and staff management costs.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Initial EPIA complete - no impact.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
		✓

No impact.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	
None	✓

Service: Development Services  
 Division: Design  
 Business Plan Workstream: Corporate Plan Actions

Savings Title:	Withdraw taxicard budget			
Savings Reference:	DV62			
Estimated	Savings £'000	FTE		Total
	35	Compulsory	Voluntary	0.00

## Commentary:

For 2020/21, option is to withdraw the Taxicard service which would result in the removal of the £2 subsidy per journey for Taxicard holders. - six single journeys per week.

## Summary Provisional EPIA Assessment:

H	M	L
	✓	

Full EPIA complete - medium impact. The proposal will not withdraw taxi services, but will remove a contrubiton to costs.

## Risk Saving won't be delivered:

R	A	G
	✓	

This decision could be challenged on an equality basis.

## Impact on Council Priorities:

R	A	G
		✓

No impact.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	✓
Modern and Digital	
One Council	
None	

**Service:** Development Services  
**Division:** Economic Development  
**Business Plan Workstream:** Services of the Future

**Savings Title:** Cemeteries and Crematorium staff savings

**Savings Reference:** DV63

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	31	0.00	0.65	0.65

**Commentary:**

Remove vacant posts.

**Summary Provisional EPIA Assessment:**

H	M	L
		✓

Initial EPIA complete - no impact.

**Risk Saving won't be delivered:**

R	A	G
		✓

No risk.

**Impact on Council Priorities:**

R	A	G
		✓

No impact.

**Council of the Future:**

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	
None	✓

Service: Development Services  
 Division: Roads  
 Business Plan Workstream: Services of the Future

Savings Title: Reduction in roads maintenance budget

Savings Reference: DV64

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	110	0.00	0.00	0.00

## Commentary:

Improvements in efficiency, alternative service delivery methods and income generation, where possible, by employing Council of the Future project principles. This is similar to DV16 but linked to optimised winter maintenance treatment routes as considered by Members earlier this year.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Initial EPIA complete - no impact.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
		✓

No impact.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	✓
One Council	
None	

Service: Development Services  
 Division: Roads  
 Business Plan Workstream: Services of the Future

Savings Title:	Reduction in overtime working - roads maintenance			
Savings Reference:	DV66			
Estimated	Savings £'000	FTE		Total
	200	Compulsory	Voluntary	4.00
		0.00	4.00	4.00

## Commentary:

Change to particulars of employment/terms and conditions, specifically in relation to the working week creating more flexibility in the workforce.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Full EPIA complete - no impact.

## Risk Saving won't be delivered:

R	A	G
		✓

Risk is low however changes in working practices will require to be agreed through normal channels.

## Impact on Council Priorities:

R	A	G
		✓

No impact.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	
None	✓

Service: Development Services  
 Division: Grounds Maintenance  
 Business Plan Workstream: Services of the Future

Savings Title: Reduction in overtime - grounds maintenance

Savings Reference: DV67

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	50	0.00	1.00	1.00

## Commentary:

Change to particulars of employment/terms and conditions, specifically in relation to the working week, creating more flexibility in the workforce.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Full EPIA complete - low impact.

## Risk Saving won't be delivered:

R	A	G
		✓

Risk is low however changes in working practices will require to be agreed through normal channels.

## Impact on Council Priorities:

R	A	G
		✓

No impact.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	
None	✓

Service: Development Services  
 Division: Economic Development  
 Business Plan Workstream: Services of the Future

Savings Title: Staff reduction in environmental health services

Savings Reference: DV68

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	50	0.00	1.00	1.00

## Commentary:

Reduce budget associated with environmental health services staff provision. Impact will be mitigated by better use of new technology to deliver together with revised work practices.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Initial EPIA complete - no impact.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
		✓

No impact.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	✓
One Council	
None	



Service: Development Services  
 Division: Economic Development  
 Business Plan Workstream: Services of the Future

Savings Title: Review of commercial property & asset management - third party payments

Savings Reference: DV75

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	32	0.00	0.00	0.00

## Commentary:

In 2020/21 savings in third party payments. Relates to £32k of savings from increased use of electronic marketing and publicity for commercial properties and reduced payments to third-parties.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Initial EPIA complete - no impact.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
		✓

No impact.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	✓
None	

Service: Development Services  
 Division: Economic Development  
 Business Plan Workstream: Services of the Future

Savings Title: Commercial property & asset management team staff savings

Savings Reference: DV79

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	70	0.00	1.50	1.50

## Commentary:

Removal of vacant posts in the Asset Management Unit.

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Initial EPIA complete - no impact.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
		✓

No impact.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	
None	✓

Service: Development Services  
 Division: Economic Development  
 Business Plan Workstream: Services of the Future

Savings Title: Commercial Property & asset management review of head leases

Savings Reference: DV80

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	58	0.00	0.00	0.00

## Commentary:

Savings from end of head leases at properties in Central and Callendar Business Parks

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Initial EPIA complete - no impact.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
		✓

No impact.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	
One Council	✓
None	

Service: Development Services  
 Division: Economic Development  
 Business Plan Workstream: Services of the Future

Savings Title: Commercial property & asset management savings in supplies & services

Savings Reference: DV81

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	20	0.00	0.00	0.00

## Commentary:

Savings in Supplies & Services including on advertising /promotion, printing and publications by increased use in electronic marketing and internet databases

## Summary Provisional EPIA Assessment:

H	M	L
		✓

Initial EPIA complete - no impact.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
		✓

No impact.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	
Modern and Digital	✓
One Council	
None	

Service: Development Services  
 Division: Economic Development  
 Business Plan Workstream: Enabled Communities

Savings Title: Community safety - taxi marshalling

Savings Reference: DV84

Estimated	Savings £'000	FTE		
		Compulsory	Voluntary	Total
	30	0.00	0.00	0.00

## Commentary:

Funding supports the provision of taxi marshalls within Falkirk town centre. Marshalls assist users of the night time economy to get home.

## Summary Provisional EPIA Assessment:

H	M	L
	✓	

Full EPIA completed for 2019/20 - assessed medium impact.

## Risk Saving won't be delivered:

R	A	G
		✓

No risk.

## Impact on Council Priorities:

R	A	G
		✓

No impact.

## Council of the Future:

Which Council of the Future capability does this saving contribute towards?

Data	
Enabled and Empowered Communities	✓
Modern and Digital	
One Council	
None	