EX72. Employment and Training Unit Proposal

The Executive considered a report by the Director of Place Services which proposed a more efficient use of the Employment and Training Unit budget given the changing funding landscape of employability provision, locally and nationally.

It was proposed that there be an employer recruitment incentive (ERI) reduction of 75 funded places across the four-year period 2022/2023 – 2025/2026 resulting in 25 remaining ERI places. There would be a resultant budget decrease from £444,017 to £111,407. Further, withdrawal of the community engagement support programme created a saving of £29,463. Alongside this a year three reduction of 15 short courses, reducing places by 120 creating a saving of £37,537. Wider provision would continue to accommodate the employability support needs of priority groups and investment from UK Shared Prosperity Fund would mitigate impact.

Decision

The Executive agreed to reduce:-

- (1) Employer Recruitment Incentives as outlined in the report to deliver efficiencies of £332,610, and
- (2) commissioned training and support provision programmes as outlined in the report to deliver efficiencies of £67,000.