Agenda Item 9

Public Holiday 8 May 2023



AGENDA ITEM 9

CENTRAL SCOTLAND VALUATION JOINT BOARD

Subject: Public Holiday 8 May 2023

Meeting: Central Scotland Valuation Joint Board

Date: 3rd March 2023

Author: Pete Wildman, Assessor & Electoral Registration Officer

1.0 Introduction

- 1.1 This report seeks approval from the Board to grant an additional public holiday on 8 May 2023 to all VJB employees.
- 1.2 The UK and Scottish Governments have designated 8 May 2023 as an additional public holiday to mark the Coronation of King Charles III.

2.0 Background

2.1 The Board's Single Status Terms & Conditions set out the arrangements for public holidays. These are as follows.

"There will be ten fixed public holidays recognised by the Board with the remainder converted to floating days. Where there is a requirement for working on a public holiday, where possible managers should take a sensitive approach to granting requests for leave on religious festivals / holidays.

4.1 The ten fixed public holidays are outlined in Table 1 below and will supersede any arrangements that are in place.

TABLE 1

2 days New Year - 1st and 2nd January (or closest working days)

2 days Good Friday and Easter Monday

1 day first Monday in May - May Bank Holiday

5 days Christmas - From Christmas Day to 31st December"

2.2 The Board's Chief Officers receive the same public holidays

3.0 Additional Holiday

- 3.1 The announcement by the UK and Scottish Governments that they has designated 8 May 2023 as an additional public holiday to mark the King's Coronation requires the Board to consider its approach to recognising this holiday.
- 3.2 It is recommended that the Board recognises the occasion and grants all Board employees an additional holiday on 8 May 2023.

4.0 Financial Implications

- 4.1 There will be a loss of productivity for one day, but many organisations will be closed, and it is not anticipated that it will adversely affect the overall productivity of the Board.
- 4.2 It is not anticipated that any Board employees will be required to work on 8 May 2023 and there will therefore be no additional financial cost to awarding the holiday,

5.0 Recommendation

5.1 It is recommended that the Board grants an additional day's leave to all employees on 8 May 2023.

Pete Wildman Assessor & Electoral Registration Officer 3rd March 2023.