Quality Improvement Officers			
Point	**01.04.18**	**01.04.19**	**01.04.20**
1	54,306	58,107	59,850
2	57,453	61,476	63,321
3	60,594	64,836	66,780

*Incorporates Salary Structure previously agreed under SNCT/32

Quality Improvement Managers			
Point	**01.04.18**	**01.04.19**	**01.04.20**
1	63,216	67,641	69,669

Educational Psychologists			
Point	**01.04.18**	**01.04.19**	**01.04.20**
0 (Probationer)	42,162	45,114	46,467
1	43,770	46,833	48,237
2	45,402	48,579	50,037
3	47,472	50,796	52,320
4	50,202	53,715	55,326
5	51,789	55,413	57,075
6	53,631	57,384	59,106

Senior Educational Psychologists			
Point	**01.04.18**	**01.04.19**	**01.04.20**
1	56,970	60,957	62,787

Depute/Principal Educational Psychologists			
Point	**01.04.18**	**01.04.19**	**01.04.20**
1	56,970	60,957	62,787
2	58,062	62,127	63,990
3	59,211	63,357	65,259
4	60,351	64,575	66,513
5	61,485	65,790	67,764
6	62,607	66,990	69,000
7	63,723	68,184	70,230
8	64,881	69,423	71,505
9	66,021	70,641	72,759

Each annual rate of salary shown has been increased or reduced to the nearest multiple of £3

Falkirk Council

Salary Scales

for

Teaching Employees, Psychologists and Education Support Staff

2018 / 20

FALKIRK COUNCIL - SALARY SCALES FOR TEACHING EMPLOYEES 2018/20

Teachers				
Point	**01.04.18**	New Point	**01.04.19**	**01.04.20**
0 (Probationer)	23,553	0	26,697	27,498
1	28,260	1	32,034	32,994
2	29,937			
3	31,635	2	33,849	34,863
4	33,474	3	35,817	36,891
5	35,595	4	38,088	39,231
6	37,575	5	40,206	41,412

Chartered Teachers			
Point	**01.04.18**	**01.04.19**	**01.04.20**
1	38,739	41,451	42,696
2	40,047	42,849	44,133
3	40,968	43,836	45,150
4	42,660	45,645	47,013
5	44,367	47,472	48,897
6	46,068	49,293	50,772

Education Support Officers			
Point	**01.04.18**	**01.04.19**	**01.04.20**
1	42,660	45,645	47,013
2	44,367	47,472	48,897
3	46,068	49,293	50,772

*Conservation Points as agreed previously under SNCT/32

Music Instructors			
Point	**01.04.18**	**01.04.19**	**01.04.20**
1	26,139	27,969	28,809
2	27,699	29,637	30,525
3	29,262	31,311	32,250
4	30,969	33,138	34,131
5	32,928	35,232	36,288
6	34,743	37,176	38,292

Principal Teachers – Job sized spine			
Point	**01.04.18**	**01.04.19**	**01.04.20**
1	40,968	43,836	45,150
2	42,660	45,645	47,013
3	44,367	47,472	48,897
4	46,068	49,293	50,772
5	47,775	51,120	52,653
6	49,473	52,935	54,522
7	51,174	54,756	56,400
8	52,869	56,571	58,269

Depute Headteachers and Headteachers – Job sized spine			
Point	**01.04.18**	**01.04.19**	**01.04.20**
1	46,464	49,716	51,207
2	47,895	51,249	52,785
3	49,473	52,935	54,522
4	51,174	54,756	56,400
5	52,869	56,571	58,269
6	54,306	58,107	59,850
7	55,884	59,796	61,590
8	57,453	61,476	63,321
9	59,019	63,150	65,046
10	60,594	64,836	66,780
11	63,216	67,641	69,669
12	65,835	70,443	72,555
13	68,451	73,242	75,438
14	71,067	76,041	78,321
15	74,988	80,238	82,644
16	78,915	84,438	86,970
17	82,035	87,777	90,411
18	85,842	91,851	94,608
19	89,655	95,931	98,808